

FOREST MANAGEMENT AND CONSERVATION DIVISION

HIGHLIGHTS OF ACCOMPLISHMENT:

I. Nursery Operations & Maintenance

Three nurseries are being maintained by the Office, namely: the Provincial Nursery, the Mega Nursery and Lagis Refo Nursery located at Capitol Compound, Villa Imelda and Sitio Lagis all in the City of Ilagan, Isabela. Said nurseries were being manned by a regular and contractual laborers and assisted by the ISEP-TF operatives from time to time as the need arise.



Seedling stock at Provincial Nursery

From January 1, 2017 to October 31, 2017, a total of **51,914 of assorted fruit and forest tree seedlings** both sexually and asexually propagated including bamboo propagules were procured and produced at the Main Provincial Nursery and out of which **21,142 assorted seedlings** were disposed and distributed to different public and private entities, Municipal and Barangay LGUs, Farmers' Congress, POs/NGOs/Coops, schools, other government agencies such as the PA and PNP in support to the greening and riparian activities, and to include the seedlings planted within the Capitol compound and during Aral Kalikasan sa Eskwela at Barangay and other tree planting activities being conducted. The remaining seedling stock balance as of end of October, 2017 is **33,722 of assorted species** excluding the mortality of **8,627** seedlings due to some unavoidable circumstances such as dumping off caused by excessive rains and flooding of pot beds.

The Mega Nursery has no permanent laborers assigned for its continuance hence some of the ISEP-TF assigned at Abuan Checkpoint from time to time did some maintenance works therein. About **500** acasia (samanea saman) seedlings were planted to the IDRRIP reforestation site, but during the summer season when there was no enough supply of water, the remaining stock of forest tree seedlings has dwindled and the rest were eaten by rats.

For the Lagis Refo Nursery, it is being improved to ensure that planting stock for the numerous tree planting activities is sustained in support of the Ilagan-Divilacan Road Rehabilitation and Improvement Project. Hence, the Office, thru the Forestry Unit requested for the assistance of the Engineering Office in the preparation of Budget Estimates for the installation of appropriate water system.



Seedling stock at Lagis Refo Nursery

As of October 2017, said estimates were already done and materials for the water system were purchased and delivered in the same month and hopefully to be installed before the year ends.

II. Forest Protection and Law Enforcement

As mandated by existing laws and duly sanctioned by Executive Order No. 03, series of 2014, the ISEP-TF Operatives were able to accomplish their mandated tasks and assisted as well in the implementation of the different projects and activities, to wit:

As of October, 2017 a total of **1,035 pieces** of different species of woods (Lumber and Flitches) with a total volume of **18,598.33 board feet** were apprehended in the conduct of forestry laws and enforcement activities. These apprehended lumbers & flitches are under the custody of PGI-ENRO and **12 cases** were filed for violation of section 77 of PD 705, as amended by E.O. 277.



Further, a total of **102 pieces** with a volume of **1,885.00 board feet** apprehended CHW lumbers are under the custody of PNP San Pablo and CENRO San Isidro.

In addition to their mandated tasks, the ISEP-TF Operatives actively took part in the effective and efficient implementation of the different forest, mining and environmental programs and projects as follows:

1. Manning and maintenance of the eight (8) checkpoints at 24/7;
2. Conduct of surveillance activities, foot and mobile patrol in their assigned area of jurisdiction;
3. Acted and responded on tipsters' (SMS) reports regarding violation of PD 705;
4. Assisted in the operation and maintenance of the Mega and SitioLagis Nurseries;
5. Conduct tree marking of the affected trees along the Ilagan – Divilacan Road Rehabilitation and Improvement Project (IDRRIP);
6. Inventory of drifted logs brought by Typhoon Lawin at Bintacan, Cab. 14-16 and Ballacong last January 2-3, 2017;
7. Clean Up Drive at Barangay Calamagui, San Pablo, Isabela last January 22, 2017;

8. Preparation of tree guards during the tree planting activities for Miss Earth first in Sitio Lagis, then in Abuan Agta Village and finally in front of Balai, Provincial Capitol, Alibagu, City of Ilagan, Isabela last January 2017;
9. Assisted in the different tree planting activities at IDRRIP Reforestation Area;
10. Inventory of illegal settlers allegedly conducting land clearing/kaingin at City of Ilagan and San Mariano, Isabela.
11. Take part in the conduct of Dental, Medical and Feeding Programs at Sindun Bayabo, City of Ilagan in support to IDRRIP last March 22 – 23, 2017;
12. Implementation of Ordinance No. 05, series of 2014 of the Provincial Government of Isabela.
13. Information, Education and Communication (IEC) Campaigns in the implementation of Ordinance 05, series of 2014, forest protection, proper solid waste management and other environmental awareness advocacies;
14. Resizing and transporting of cut trees affected by IDRRIP from the log pond area to Provincial Gymnasium with a total of **1,496 pieces** with approximate volume of **37,867.33 bd.ft.** as of October 31, 2017.
15. Monitoring, site inspection and validation of existing commercial sand and gravel and earth moving operations.

III. Information, Education and Communication (IEC) Campaigns

Most of our IEC initiatives were all geared towards environmental awareness of our constituents in accordance with Section 2 of Executive Order No. 03, series of 2014 mandating the ISEP-TF to conduct massive IEC Campaigns particularly on environment and forest protection and proper solid waste management; and in response to Republic Act No. 9512 otherwise known as the National Environmental Awareness and education Act of 2008. This includes Aral Kalikasan sa Eskwela at Barangay – a behavioural change communication strategy that aims not only to increase level of awareness among its participants but also motivate them to act and do something about these prevailing environmental phenomena and such endeavours were also done in support to one of the major projects of the Provincial Government – the Ilagan-Divilacan Road Rehabilitation and Improvement Project (IDRRIP).

The following were our IEC Campaigns conducted, to wit:

March 12, 2017 – prior to the tree planting activity, conducted an informal meeting and short briefing with Cabatuan Women’s Organization regarding the Northern Sierra Madre Natural Park (NSMNP) and the importance of the forest and its biodiversity components and then the proper way



Briefing of Cabatuan Women’s Organization prior to Tree Planting Activity along km 21 highway

to plant and nurture a seedling for dedication to Mother Nature.

March 22, 2017—meeting at Brgy.SindonBayabo attended by residents from Villa Imelda, Cabisera 10, Sindon Maride and Sindon Bayabo about the forest and environmental laws and social development plans of the province in support to IDRRIP. The activity was immediately followed by a dental and medical mission with doctors, nurses and midwives from the IPHO.

March 23, 2017 – follow-up meeting with the residents of Sitio Lagis, Sindon Bayabo regarding forest protection and implementation of the social development programs in support to IDRRIP. The IPHO representatives gave the residents some health and sanitary kits and then followed by a feeding activity especially for the malnourished children and parents as well.

May 31 to June 1, 2017 – took part and served as resource speaker during the massive IEC campaign thru the Stakeholders’ Workshop on Watershed Management conducted by the NIA-KOICA Project within the five (5) recipient barangays of Pasa SRIP namely: Pasa, Minabang, Morado, Sta. Victoria and Fuyo.

July 13-14, 17-18, and 19-20, 2017 – assisted as facilitator and resource speaker during another massive IEC campaign thru the Stakeholders’ Workshop and Field Demonstration on the Different Forest Landscape Restoration Methodologies cum Educational Field Tour for the Pasa SRIP Watershed sponsored by the NIA-KOICA.

For the Aral Kalikasan sa Eskwela at Barangay, we were able to reach out four (4) schools and five (5) barangays in the Municipality of Divilacan; two (2) schools in the Municipality of Maconacon; and three (3) schools in the City of Ilagan. A total of 1,035 participants (505 females and 530 males) composed of students, teachers, farmers, youth leaders, housekeepers, people’s organization and barangay officials attended our advocacy campaigns for the protection and care of Mother Earth. The students, young as they are, are very much aware of what is happening with our surroundings and most of the barangay officials and residents as well began to realize the impacts of environmental degradation brought about by human activities and lack of concern to protect and conserve our forests.

August 6-13, 2017 – Aral Kalikasan sa Eskwela at Barangay in Divilacan, Isabela.



The IEC Team together with the students, teachers and LGU representatives during Aral Kalikasan sa Eskwela conducted at Maconacon, Isabela

Four (4) schools and five (5) barangays were recipients of our Aral Kalikasan, namely: Divilacan National High School, Divilacan Central School, Sapinit Primary School, Dicaruyan Primary School and Barangays Dicitian, Dicambangan, Dicaruyan, Ditarum and Sapinit with a **total of 586 pupils/students from grades 3-12 and 21 teachers** and for the barangays a **total of 164 participants** to include barangay officials and residents were in attendance.

August 20-24, 2017 – Aral Kalikasan sa Eskwela in Maconacon, Isabela. Conducted in **two (2) schools**, namely: Maconacon National High School and Maconacon Central School with a total of **124 students/pupils from grades 3-12 and 21 teachers**, representative from DENR-CENRO Extension Office, partners from Mabuwaya Foundation and from the host LGU headed by the Municipal Planning and Development Coordinator, Pastor Samuel A. Abad

September 8, 2017 – Aral Kalikasan sa Eskwela in Sindun Highway Elementary School, Sindun Bayabo, City of Ilagan. A total of **56 pupils from grades 3 to 6** attended the activity and were accompanied by Teacher Beth Bernabe together with the Teacher in-Charge, Mr. Jobelie S. Famucol.

September 26, 2017 – Aral Kalikasan sa Eskwela in Lupigue Integrated School, Cabisera 10, City of Ilagan. A total of **57 pupils/students from grades 5 to 12 and 11 teachers** attended the activity despite simultaneous school activities at the Division Office.

October 4, 2017 – Aral Kalikasan sa Eskwela in Villa Imelda Elementary School, Villa Imelda, City of Ilagan. A total of **65 pupils from grades 3 to 6 and 3 teachers** were in attendance during the activity.

IV. Forest Landscape Restoration thru the Isabela Greening Projects

1. Reforestation, Enrichment Planting and Agroforestry Development Activities in Support of the Ilagan-Divilacan Road rehabilitation and Improvement Project (IDRRIP)

a. Reforestation and Enrichment Planting

The Provincial Government of Isabela (PGI) thru its Forestry Unit had been continuously implementing the reforestation component of the Ilagan-Divilacan Road Rehabilitation & Improvement Project (IDRRIP). With assistance from CM Pancho Construction, the Forestry Unit together with ISEP-TF at Sitio Lagis Base Camp conducted site preparation activities such as brushing, hole digging, staking, and others in the reforestation areas to include nursery works. As of reporting period, the Forestry Unit with the help of various stakeholders in the conduct of tree planting activities, a total of **36,508 assorted indigenous forest tree seedlings** with an aggregate area of **68.0 hectares**.



Massive Tree Planting Activity organized by the PDRRMC and attended by various stakeholders at km 21 refo site

Series of massive tree planting activities initiated by the Provincial Government of Isabela participated by different stakeholders were as follows:

DATE	STAKEHOLDERS	NO. OF SEEDLINGS PLANTED
March 12, 2017	Participated by Cabatuan Women's Organization	500 seedlings
July 21, 2017	Organized by PGI-PDRRMC and participated by PGI-Offices, representatives from member agencies of the council, and other stakeholders and communities	5,200 seedlings
August 19, 2017	Participated by teachers and students of Saint Ferdinand College	500 seedlings
September 26, 2017	Organized by ENR Office and participated by DENR, Philippine League of Local Environment and Natural Resources Officer-Isabela Chapter, and some Barangay Officials of City of Ilagan	3,000 seedlings
October 07, 2017	Organized by Provincial Cooperative Development Office in coordination with Forestry Unit and participated by members of different cooperatives in the province	3,800 seedlings
October 10, 2017	Organized by DOJ-Parole and Probation Administration in coordination with PGI and participated by drug surrenderees	1,000 seedlings
January to October, 2017	Continuous tree planting conducted by ENR Office thru Forestry Unit with the help of CM Pancho Construction and ISEP-TF Operatives	12,813 seedlings
	TOTAL OF SEEDLINGS PLANTED	

From the initial start of our forest landscape restoration activities in support of the IDRRIP in 2016 to present, we were able to plant a total of **90,428 assorted species of indigenous forest tree seedlings** with aggregate area of **128 hectares**. The ratio of trees cut and seedlings planted is at 1:51.

In addition, monitoring of planted seedlings is being done from time to time by Forestry Unit and ISEP-TF Operatives assigned at Sitio Lagis Patrol Base Camp to ensure higher survival rate.

b. Maintenance of the Agroforestry SALT Project

Part of our community-based development activities being undertaken for the improvement of the people's livelihood in Sitio Lagis is the provision of technical assistance and planting materials such as fruit-bearing tree seedlings to be planted alongside their agricultural crops for slope protection and soil and water conservation measures thru adoption of the Sloping Agricultural Land Technology (SALT) suitable for their sloping and hilly areas.

2. Coastal Resources Development and Management thru Beach Forest and Mangrove Rehabilitation

In support of our development endeavors particularly to our coastal areas is the rehabilitation of mangrove areas in the Municipality of Palanan. Through consultations with our counterpart from the LGU-MENRO, **five (5) hectares** has been identified along the mangrove areas in Sitio Sabang, Barangay Maligaya will be rehabilitated thru enrichment planting (2 hectares for beach forest rehabilitation thru planting of botong and talisai and 3 hectares mangrove using bakawan species).



Stock of Bakawan propagules ready for Mangrove Rehabilitation

3. Riparian Project Development

The municipalities of Santo Tomas, Quirino and Palanan has signified their interest to plant bamboo propagules along their creeks and river banks for erosion and flood control measures, and thus, include in our target areas for riparian development. Not only bamboos but to plant forest and fruit-bearing trees as well both for bank protection/stabilization and aesthetic purposes. The initial target is 2 linear kilometers each for Santo Tomas and Quirino and 1 linear kilometer specifically in Dibenbinan River of Barangay Dimaliculicu, Palanan to be planted with palm, bignay and bayog.



Bamboo Propagules at Palanan, Isabela

4. Urban Greening/Tree Parks Establishment

For the urban greening and tree parks establishment, we conducted initial coordination with the LGU officials for implementation specifically in barangays Carmencita, Delfin Albano and Alinguigan 1st, City of Ilagan.



Identification of areas for Urban Greening at Carmencita, Delfin Albano

5. Watershed Rehabilitation

While we are still in the process of identifying specific watersheds area for rehabilitation, we are providing/extending technical assistance as members of the Pasa Small Reservoir Irrigation Project (SRIP) Inter-Agency Council - Technical Working Group (IAC - TWG) in the preparation and development of its Watershed Rehabilitation component and implementation thru forest landscape restoration approaches such as reforestation, agroforestry, enrichment planting and riparian along the dam's rim banks for protection and stabilization.

V. Inventory of Forest Occupants

The Forestry Unit together with the ISEP-TF Operatives at Patrol Base Camp in Sitio Lagis, DENR-CENRO Naguilian counterparts, City and Municipal ENROs of Ilagan and San Mariano conducted initial Census/Inventory of illegal settlers who made their kangin/clearing of portions of the forest lands along and within the vicinities of the Ilagan-Divilacan Road Rehabilitation and Improvement Project (IDRRIP).

Through the intensive monitoring and patrol activities of the ISEP-TF, the alleged kaingin activities of the illegal settlers coming from the province of Quirino were immediately concurred. Immediately, the Team coordinated such allegations with Barangay Captain Carlina R. Gabriel of Sindun Bayabo where the said kaingin activities were being done.

Accordingly, as per investigation made by the Team, a certain person and former resident from Cabarroguis, Quirino named Jimmy C. Sebastian and now residing at Sitio Fugu, Sindon Bayabo sold portions of the forest lands to some individuals from Quirino Province. These areas are situated along vicinities of the road (IDRRIP) being constructed. The initial list inventoried by the Team consists of **12 individuals**.

VI. Certificate of Stewardship Contracts (CSC) Assessment and Evaluation

Through the devolved Integrated Social Forestry (ISF) Program, the issued Certificate of Stewardship Contracts (CSC) to the ISFP beneficiaries of Barangay Aguinaldo, Ramon and Barangay Quirino, Cordon has been assessed and evaluated by the team composed of representatives from this Office, DENR-CENRO San Isidro and the Municipal LGU of Ramon. Initially, the team was able to accomplish a total of 47 CSC holders in the said ISF Project sites.

VII. Activities Undertaken in Support of the Ilagan-Divilacan Road Rehabilitation and Improvement Project (IDRRIP)

1. Reforestation, Enrichment Planting and Agroforestry Development Activities in Support of the Ilagan-Divilacan Road Rehabilitation and Improvement Project (IDRRIP)

2. Environmental Compliance Certificate Monitoring

The 1st Multi-partite Monitoring Team (MMT) field activity was conducted last January 26-27, 2017 attended by members of the MMT coming from different agencies led by DENR RO2-EMB. The team was able to come-up with Compliance Monitoring Validation Report which was then submitted



Meeting of the MMT members prior to first monitoring activity in the IDRRIP

to the DENR-EMB Regional Office No. 02. Moreover, The ECC compliance team was tasked to ensure that the proponent and the contractor are complying with the terms and conditions specified in the ECC. As of to date, the PGI had also submitted Compliance Monitoring Report of the project to the DENR-EMB Region 02 covering the period from January to June, 2017.

3. Disposition of the Cut Trees along IDRRIP

The affected trees that were cut during the construction activities were stored at the designated log pond area at km 21. Recovery of the logs that were found still found along the road is on-going and transporting it to the log pond area. And since the logs were now on its degenerative condition, there is already the need to dispose such forest products before losing its economic value. Hence, in a special meeting initiated by the Provincial Government and as recommended by the Regional Multi-Forest Protection Committee (RMFPC) during their first round of field visit and monitoring at the IDRRIP attended by concerned agencies including the DENR, it was decided that a Memorandum of Agreement (MOA) between DENR and PGI pertaining to the resizing and transporting of the logs to the official depository for proper evaluation and turn-over should be done. And the said MOA was already signed by the Provincial Governor and the DENR-PENR Officer.

Hence, resizing and transporting of lumber from the log pond area to the official depository is currently being undertaken. As of October 23, 2017, the total volume of the **1,496 pieces** lumber that was already delivered to the depository is **37,867.33 board feet**. Moreover, the identification of priority schools as beneficiaries specified in the



Special Meeting conducted last May 22, 2017 re: the status, issues and concerns of the IDRRIP



RMFPC taking pictures at Log Pond Area at K.M. 21



ISEP-TF Operatives scaling the resized logs at the log pond area prior to transporting to official

Special Tree Cutting and Earth Barring Permit (STCEBP) is on-going in close coordination with the Department of Education officials in the province of Isabela.

4. Continuous Inventory of Affected Trees to be Cut along the IDRRIP

The Provincial Government of Isabela is on the process of requesting the DENR for an extension of the Special Tree Cutting Permit since it was not yet fully accomplished because the DENR advised the PGI to temporarily stop the operation as per instruction of former Sec. Gina Lopez last year. The Forestry Unit-Tree Marking Team continuously conducted inventory of affected trees to be cut to be submitted to the DENR in support to the request.



ENR Personnel conducting the tree inventory

5. Social Development Support Activities to the Local Communities

The Provincial Government of Isabela is continuously implementing its Social Development activities in support to the Ilagan-Divilacan Road Rehabilitation and Improvement Project (IDRRIP) particularly the affected communities – the Agtas. The following were the activities undertaken as of reporting period, to wit:

- a. Continuous hiring of local residents and providing skills training program by the contractor;
- b. Conduct of Dental and Medical Mission spearheaded by PGI-IPHO with the residents of Brgys. Villa Imelda, Cabisera 10, Sindon Maride, Villa Imelda and Sindon Bayabo on March 22, 2017 and then continually conducted same activities monthly for the Agtas as the major beneficiaries;
- c. Feeding Programs spearheaded by PGI-PSWD to the residents of sitio Lagis, Sindon Bayabo, City of Ilagan, Isabela on March 23, 2017 for both the malnourished children and parents;
- d. Conducted vaccination of animals led by PGI-PVET at So. Lagis, Sindon



Monthly distribution of food package and feeding program to our Agta community

- Bayabo, City of Ilagan, Isabela last March 30, 2017;
- e. Monthly distribution of food packages and feeding programs to our Agtas at Cabisera 10, City of Ilagan including those coming from Divilacan and San Mariano side which started last August, 2017;
- f. Conduct of the 5-day Training on Rattan Handicraft Making for Ilagan and Divilacan Agtas last August 16-20, 2017.

6. Conduct of Field Visit and Monitoring by the Regional Multi-sectoral Forest Protection Committee (RMFPC)

The Regional Multi-sectoral Forest Protection Committee (RMFPC) chaired by Ms. Perla Visorro in coordination with PGI and the IDRRIP contractor (CM Pancho) conducted two (2) rounds of site visits and field monitoring activities of the road project on April 21, 2017 and October 26, 2017. The committee checked on the physical status of the road, its environmental compliance such as the reforestation area, nursery and other components of the project. After said visits, they gave their respective recommendations, suggestions and actions to be taken for further improvement of the ongoing road project implementation with more emphasis on the protection and conservation of the forest particularly the Northern Sierra Madre Natural Park (NSMNP).



ENR Officer together with the committee inspecting one of the structures along the road during the RMFPC visit to the IDRRIP

VIII. Intervening and Other Related Activities

1. Pasa SRIP Watershed Management Restoration Project Inter-Agency Council/ Technical Working Group

As regular member of the IAC-TWG of the Pasa SRIP WMRP, ENRO personnel concerned continuously attended meetings and workshops of the Council and extended technical assistance in the preparation of the Watershed Management Restoration Plan for the **174 hectares** identified area to be rehabilitated through



Workshop conducted by KOICA and NIA-Pasa regarding the PASA-SRIP Project attended by ENRO Personnel concerned

reforestation of **100 hectares**, agroforestry development of **30 hectares**, enrichment planting of **19 hectares** and riparian along the dam's rim bank with an estimated area of **25 hectares** within the watershed area of Pasa. As an update, the rehabilitation of the **174 hectares** is now on-going wherein seedlings were already procured and re-validation survey of the areas was conducted to further improve the implementation of the project.

2. Technical Working Group for the Nomination of Northern Sierra Madre Natural Park as Biosphere Reserve

The office together with partners from DENR and NGOs also initiated the crafting of Nomination Dossier of the Northern Sierra Madre Natural Park (NSMNP) as Biosphere Reserve under the PAMANA:UNESCO Man and Biosphere Program. The Technical Working Group attended Workshop/Writeshop last September 26-27, 2017 at JAPI Hotel, Cauayan City which was organized by the Provincial Government thru ENR Office and aims to craft the draft for said dossier.



TWG members were busy doing their respective task in crafting the Nomination Dossier

3. Technical Working Group for the Northern Sierra Madre Natural Park Management Plan

ENRO personnel concerned also regularly attended workshops and meetings regarding the creation of the updated NSMNP Management Plan.

4. Multi-partite Monitoring Team for SN Aboitiz NIA-MARIS Hydro-Electric Power Plant Project

Technical personnel from this office who is a regular MMT Member of the MSCHPPP attended regularly the quarterly meetings of the team to ensure that the proponent strictly follows the existing environmental laws to ensure lower health risks to the nearby communities. Said MMT conducted quarterly regular meetings.

5. Attendance during the Bamboo Benchmarking Mission spearheaded by the Department of Trade and Industry (DTI) Provincial Office

In support of the Provincial Bamboo Industry Development Council (PBIDC), the DTI Provincial Office has organized the Bamboo Benchmarking Mission composed of stakeholders from the bamboo industry in the province of Isabela. The participants comprise the value chain players from nurseries, plantations, trading, nodes, hubs, Provincial/City/Municipal LGUs and Government Agencies. This activity is in response to the RDC-EDC Resolution recognizing bamboo as one of the priority sectors in accordance to the 6-year old Executive Order No. 879 supporting bamboo development in the countryside. The purpose of the Mission was to benchmark from the experiences of the key players of the bamboo industry in the provinces of Laguna, Pampanga and Pangasinan as reference for the development and enhancement of the bamboo industry in the province of Isabela.

6. Donation of Forest Products

As of October 31, 2017, a total of **1,596 pieces** of common hardwood (CHW) lumber with an aggregate volume of **36,164.76 board feet** and **7 pieces** of narra flitches with a volume of 243.58 board feet were already donated to different beneficiaries.



7. Monitoring and Provision of Technical Assistance and Seedlings to Recipients

Prior to seedling disposal, technical personnel are being dispatched to conduct assessment and evaluation of areas of the requesting parties to ascertain the actual seedling requirements and suitability of appropriate species needed. Then after which, the recipients are provided with technical assistance and proper guidance in their tree planning activities.

8. Attendance and participation to other meetings, conferences, conventions, trainings and other granted opportunities for professional growth and development thru continuing education programs.

Our Office is very much privileged to be given the opportunity by the Provincial Government to attend conferences, conventions and trainings for our technical upliftment and professional growth.

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