



Office of the Sangguniang Panlalawigan

EXCERPT FROM THE MINUTES OF THE 21ST REGULAR SESSION OF THE 11TH SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON DECEMBER 14, 2022.

PRESENT:

FAUSTINO G. DY III	Vice Governor & Presiding Officer
DELFINITO EMMANUEL L. ALBANO	Member (1 st District) & Floor Leader
EMMANUEL JOSELITO B. AÑES	Member (1 st District)
ED CHRISTIAN S. GO	Member (2 nd District)
EDGAR R. CAPUCHINO	Member (2 nd District)
MARY GRACE D. ARREOLA	Member (3 rd District)
RAMON JUAN N. REYES, JR.	Member (3 rd District)
CLIFFORD R. RASPADO	Member (4 th District)
VICTOR G. DY	Member (4 th District)
MANUEL FAUSTINO U. DY	Member (5 th District)
EDWARD S. ISIDRO	Member (5 th District)
MARCO PAOLO A. MERIS	Member (6 th District)
AMADOR A. GAFFUD, JR.	Member (6 th District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
DAX PAOLO C. BINAG	Member, SK Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural Workers Sector Representative
LOURDES S. PANGANIBAN	Member, Women's Sectoral Representative
MARGARETTE U. CHIN	Member, Indigenous Cultural Communities Sector Representative
EVYN JAY C. DIAZ	Member, Labor Sector Representative

ORDINANCE NO. 2022-47-02

Series of 2022

AN ORDINANCE AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVES TO QUALIFIED EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI) THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS TO THE ACCOUNT "OTHER PERSONNEL BENEFITS (PRODUCTIVITY ENHANCEMENT INCENTIVES)" UNDER THE OFFICE OF THE PROVINCIAL GOVERNOR AMOUNTING TO ELEVEN MILLION PESOS (PHP11,000,000.00) TO BE SOURCED FROM THE PERSONAL SERVICES OF VARIOUS PGI DEPARTMENTS

Sponsor: **HON. EDWARD S. ISIDRO**
Chairperson, Committee on Finance and Appropriations

EXPLANATORY NOTE

The Provincial Government of Isabela has consistently recognized the unwavering commitment and dedication displayed by its employees and their invaluable contribution to the gains and achievements enjoyed by the Province. Corollary to this, the PGI has consistently reaffirmed the importance of granting its employees with incentives to further push and challenge them to achieve higher degrees of productivity.

Nagkaisa para sa Isabela

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This reaffirmation is manifested through the creation of the item Productivity Enhancement Incentive under the PGI Annual Appropriations.

For the FY 2022, the PGI aspires to grant its contractual employees with Productivity Enhancement Incentives as a manifestation of its sincere gratitude for their impactful efforts, assistance, and contributions in the PGI’s achievement of its goals and mandates.

Records reveal that there are available funds from various PGI departments which can be utilized for the grant of PEI to its contractual employees. To realize such a grant, the item "Other Personnel Benefits (Productivity Enhancement Incentives)" under the Provincial Governor’s Office must be augmented with an ample amount of funds which shall be sourced from the said available funds.

In view of the foregoing and with the welfare of the employees in mind, the swift enactment of this ordinance is earnestly sought.

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Section 1. Coverage. This Ordinance shall cover funds items provided in Section 2 of this Ordinance.

Section 2. Transfer of Funds. The transfer of the following funds, in the amount of Eleven Million Pesos (Php11,000,000.00) from the Personal Services of various PGI Offices and Departments to the item "Other Personnel Benefits (Performance Enhancement Incentives)" under the Office of the Provincial Governor:

FROM		TO	
Personal Services			
1. COASTAL		1. PGO	
Other bonuses & allowances	437,585.00	Other Personnel Benefits	11,000,000.00
Total	437,585.00	(Productivity Enhancement Incentives) PEI	
Provincial Information Office			
Other bonuses & allowances	103,036.00		
Total	103,036.00		
3. PPSO			
Other bonuses & allowances	277,898.00		
Total	277,898.00		
4. PDRMO			
Other bonuses & allowances	405,952.00		
Total	405,952.00		
5. Provincial Tourism Office			
Other bonuses & allowances	112,483.00		
Total	112,483.00		

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6. PYDO			
Other bonuses & allowances	90,869.00		
Total	90,869.00		
7. PIACO			
Other bonuses & allowances	53,349.00		
Total	53,349.00		
8. PESO			
Other bonuses & allowances	170,845.00		
Total	170,845.00		
9. WARDEN			
Other bonuses & allowances	641,218.00		
Total	641,218.00		
10. PHRMO			
Other bonuses & allowances	155,303.00		
Total	155,303.00		
11. Provincial Library			
Other bonuses & allowances	137,389.00		
Total	137,389.00		
12. Provincial Legal Office			
Other bonuses & allowances	109,582.00		
Total	109,582.00		
13. Provincial Health Office (FHS)			
Other bonuses & allowances	751,736.00		
Total	751,736.00		
14. GFNDMH			
Other bonuses & allowances	2,030,037.00		
Total	2,030,037.00		
15. Cauayan District Hospital			
Other bonuses & allowances	2,093,701.00		
Total	2,093,701.00		
16. Echague District Hospital			
Other bonuses & allowances	812,436.00		
Total	812,436.00		
17. Palanan Station Hospital			
Other bonuses & allowances	437,834.00		
Total	437,834.00		
18. MARDH			
Other bonuses & allowances	1,016,632.00		
Total	1,016,632.00		
19. Milagros Albano Dist. Hospital			
Other bonuses & allowances	1,162,115.00		
Total	1,162,115.00		
GRAND TOTAL	11,000,000.00	GRAND TOTAL	11,000,000.00

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Section 3. Personnel Covered. All employees of the Provincial Government of Isabela who render service under contractual status are eligible to receive the grant of Performance Enhancement Incentive authorized by this ordinance in an amount not exceeding Five Thousand Pesos (Php5,000.00), subject to the following conditions:

- a. The employee is still in the service as of November 30 of the current year, and;
- b. The employee must have rendered at least a total or an aggregate of four (4) months of at least satisfactory service as of November 30 of the current year.

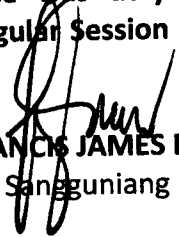
Those who have rendered less than the total or aggregate of four (4) months of service but are still in the service shall be entitled to pro-rated PEI as follows:

Length of Service	Percentage of the PEI
3 months to less than 4 months	50%
2 months to less than 3 months	40%
1 month to less than 2 months	30%
Less than 1 month	20%


Section 4. Release of the PEI. The Provincial Government of Isabela shall ensure that the release of the herein authorized Performance Enhancement Incentive to its contractual employees shall adhere to pertinent government accounting and auditing laws, rules, and regulations.


Section 5. Effectivity. This Ordinance shall take effect immediately upon its approval.

I hereby certify that the foregoing ordinance was duly enacted by the Sangguniang Panlalawigan of Isabela during its 21st Regular Session on December 14, 2022.

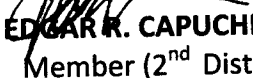

ATTY. FRANCIS JAMES E. MEER
 Secretary to the Sangguniang Panlalawigan

ATTESTED:



DELPINITO EMMANUEL L. ALBANO
 Member (1st District)



EMMANUEL JOSELITO B. ANES
 Member (1st District)



ED CHRISTIAN S. GO
 Member (2nd District)

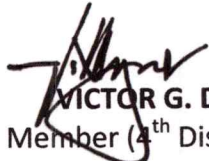

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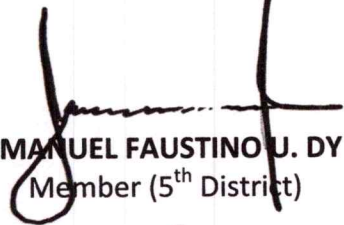
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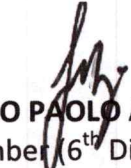

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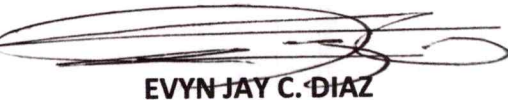

DANTE G. HALAMAN
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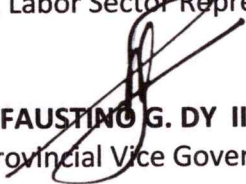

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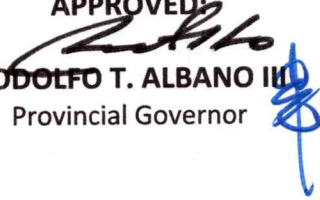

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FAUSTINO G. DY III
Provincial Vice Governor

APPROVED:

RODOLFO T. ALBANO III
Provincial Governor