



Office of the Sangguniang Panlalawigan

EXCERPT FROM THE MINUTES OF THE 67th REGULAR SESSION OF THE 11th SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON DECEMBER 12, 2023.

PRESENT:

FAUSTINO G. DY III	Vice-Governor & Presiding Officer
DELFINITO EMMANUEL L. ALBANO	Member (1st District) & Floor Leader
EMMANUEL JOSELITO B. AÑES	Member (1st District)
EDGAR R. CAPUCHINO	Member (2nd District)
MARY GRACE D. ARREOLA	Member (3rd District)
RAMON JUAN N. REYES, JR.	Member (3rd District)
CLIFFORD R. RASPADO	Member (4th District)
VICTOR G. DY	Member (4th District)
MANUEL FAUSTINO U. DY	Member (5th District)
EDWARD S. ISIDRO	Member (5th District)
MARCO PAOLO A. MERIS	Member (6th District)
AMADOR A. GAFFUD, JR.	Member (6th District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural Workers Sector Representative
MARGARETTE U. CHIN	Member, Indigenous Cultural Communities Sector Representative
EVYN JAY C. DIAZ	Member, Labor Sector Representative

ON LEAVE:

ED CHRISTIAN S. GO	Member (2nd District)
LOURDES S. PANGANIBAN	Member, Women's Sectoral Representative

ORDINANCE NO. 2023-44-01
SERIES OF 2023

AN ORDINANCE AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVES TO THE CONTRACTUAL EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF TEN MILLION PESOS (PHP10,000,000.00) TO THE ACCOUNT "OTHER PERSONNEL BENEFITS (PRODUCTIVITY ENHANCEMENT INCENTIVES)" UNDER THE OFFICE OF THE PROVINCIAL GOVERNOR TO BE SOURCED FROM THE PERSONAL SERVICES OF VARIOUS PGI DEPARTMENTS

Sponsor: **HON. EDWARD S. ISIDRO**
Chairperson, Committee on Finance and Appropriations

EXPLANATORY NOTE

The Provincial Government of Isabela recognizes the unwavering commitment and dedication demonstrated by its personnel and their invaluable contributions to the attainment of the province's successes. As a result, it has consistently emphasized the importance of providing incentives to motivate employees towards higher productivity levels. This commitment is evident in the creation of the Productivity Enhancement Incentive within the annual appropriations of the PGI.

Nagkaisa para sa Isabela

AN ORDINANCE AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVES TO THE CONTRACTUAL EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF TEN MILLION PESOS (PHP10,000,000.00) TO THE ACCOUNT "OTHER PERSONNEL BENEFITS (PRODUCTIVITY ENHANCEMENT INCENTIVES)" UNDER THE OFFICE OF THE PROVINCIAL GOVERNOR TO BE SOURCED FROM THE PERSONAL SERVICES OF VARIOUS PGI DEPARTMENTS

For year 2023, the PGI aims to express its sincere gratitude to contractual employees by awarding them Productivity Enhancement Incentives. This gesture is a recognition of their impactful efforts, assistance, and contributions to the PGI's accomplishments and fulfillment of its goals.

Financial records indicate the availability of funds in various PGI departments that can be allocated for granting Productivity Enhancement Incentives to contractual employees. To facilitate this, the budget for "Other Personnel Benefits - Productivity Enhancement Incentives (PEI)" under the Provincial Governor's Office needs augmentation with available funds sourced from PGI departments.

Considering the above, and with the well-being of the employees in mind, we earnestly seek the prompt enactment of this ordinance.

AN ORDINANCE AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVES TO THE CONTRACTUAL EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF TEN MILLION PESOS (PHP10,000,000.00) TO THE ACCOUNT "OTHER PERSONNEL BENEFITS (PRODUCTIVITY ENHANCEMENT INCENTIVES)" UNDER THE OFFICE OF THE PROVINCIAL GOVERNOR TO BE SOURCED FROM THE PERSONAL SERVICES OF VARIOUS PGI DEPARTMENTS

Section 1. Coverage. This Ordinance shall cover the accounts and funds provided in Section 2 of this Ordinance.

Section 2. Transfer of Funds. That the funds from the Personal Services (PS) of various offices and departments of the Provincial Government of Isabela are hereby transferred as follows:

PERSONAL SERVICES (PS)

FROM	
1. PGO	
Performance-Based Bonus (PBB)	4,000,000.00
Sub-Total	4,000,000.00
2. COASTAL	
Productivity Enhancement Incentive	55,000.00
Sub-Total	55,000.00

TO	
1. PGO	
Other Personnel Benefits	-
Productivity Enhancement Incentive (PEI)	10,000,000.00
Sub-Total	10,000,000.00

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3. PIO			
Productivity Enhancement Incentive	5,000.00		
Sub-Total	5,000.00		
4. PPSO			
Productivity Enhancement Incentive	55,000.00		
Sub-Total	55,000.00		
5. PDRRMO			
Productivity Enhancement Incentive	50,000.00		
Sub-Total	50,000.00		
6. TOURISM			
Productivity Enhancement Incentive	10,000.00		
Sub-Total	10,000.00		
7. PYDO			
Productivity Enhancement Incentive	15,000.00		
Sub-Total	15,000.00		
8. PIACO			
Productivity Enhancement Incentive	10,000.00		
Sub-Total	10,000.00		
9. PESO			
Productivity Enhancement Incentive	35,000.00		
Sub-Total	35,000.00		
10. PGO-BIO ENGR.			

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Productivity Enhancement Incentive	15,000.00		
Sub-Total	15,000.00		
11. WARDEN			
Productivity Enhancement Incentive	185,000.00		
Sub-Total	185,000.00		
12. SEC			
Productivity Enhancement Incentive	35,000.00		
Sub-Total	35,000.00		
13. ADMIN			
Productivity Enhancement Incentive	15,000.00		
Sub-Total	15,000.00		
14. PHRMO			
Productivity Enhancement Incentive	35,000.00		
Sub-Total	35,000.00		
15. PPDO			
Productivity Enhancement Incentive	70,000.00		
Sub-Total	70,000.00		
16. PGSO			
Productivity Enhancement Incentive	20,000.00		
Sub-Total	20,000.00		
17. CMO			

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Productivity Enhancement Incentive	10,000.00		
Sub-Total	10,000.00		
18. BUDGET			
Productivity Enhancement Incentive	25,000.00		
Sub-Total	25,000.00		
19. ACCOUNTING			
Productivity Enhancement Incentive	90,000.00		
Sub-Total	90,000.00		
20. TREASURY			
Productivity Enhancement Incentive	60,000.00		
Sub-Total	60,000.00		
21. ASSESSOR			
Productivity Enhancement Incentive	35,000.00		
Sub-Total	35,000.00		
22. LIBRARY			
Productivity Enhancement Incentive	35,000.00		
Sub-Total	35,000.00		
23. LEGAL			
Productivity Enhancement Incentive	30,000.00		
Sub-Total	30,000.00		
24. IPHO			
Productivity Enhancement Incentive	110,000.00		

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Sub-Total	110,000.00		
25. GFNDMH			
Productivity Enhancement Incentive	340,000.00		
Year-End Bonus	1,710,902.15		
Sub-Total	2,050,902.15		
26. CDH			
Productivity Enhancement Incentive	305,000.00		
Year-End Bonus	1,394,097.85		
Sub-Total	1,699,097.85		
27. EDH			
Productivity Enhancement Incentive	165,000.00		
Sub-Total	165,000.00		
28. PSH			
Productivity Enhancement Incentive	65,000.00		
Sub-Total	65,000.00		
29. MARDH			
Productivity Enhancement Incentive	205,000.00		
Sub-Total	205,000.00		
30. SMCH			
Productivity Enhancement Incentive	90,000.00		
Sub-Total	90,000.00		
31. MADH			
Productivity	125,000.00		

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Enhancement Incentive			
Sub-Total	125,000.00		
32. LINGAP			
Productivity Enhancement Incentive	15,000.00		
Sub-Total	15,000.00		
33. WCPC			
Productivity Enhancement Incentive	20,000.00		
Sub-Total	20,000.00		
34. AGRI			
Productivity Enhancement Incentive	195,000.00		
Sub-Total	195,000.00		
35. PVET			
Productivity Enhancement Incentive	120,000.00		
Sub-Total	120,000.00		
36. ENRO			
Productivity Enhancement Incentive	60,000.00		
Sub-Total	60,000.00		
37. ENGINEERING			
Productivity Enhancement Incentive	155,000.00		
Sub-Total	155,000.00		
38. PCLEDO			
Productivity Enhancement Incentive	30,000.00		
Sub-Total	30,000.00		

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GRAND TOTAL	10,000,000.00	GRAND TOTAL	10,000,000.00

Section 3. Personnel Covered. All employees of the Provincial Government of Isabela who render service under contractual status are eligible to receive the grant of Performance Enhancement Incentive authorized by this ordinance in an amount not exceeding Five Thousand Pesos (Php5,000.00), subject to the following conditions:

- a. The employee is still in the service as of November 30 of the current year, and;
- b. The employee must have rendered at least a total or an aggregate of four (4) months of at least satisfactory service as of November 30 of the current year.


Those who have rendered less than the total or aggregate of four (4) months of service but are still in the service shall be entitled to pro-rated PEI as follows:

Length of Service	Percentage of the PEI
3 months to less than 4 months	50%
2 months to less than 3 months	40%
1 month to less than 2 months	30%
Less than 1 month	20%


Section 4. Release of the PEI. The Provincial Government of Isabela shall ensure that the release of the herein authorized Performance Enhancement Incentive to its contractual employees shall adhere to pertinent government accounting and auditing laws, rules, and regulations.

Section 5. Effectivity. This Ordinance shall take effect immediately upon its approval.

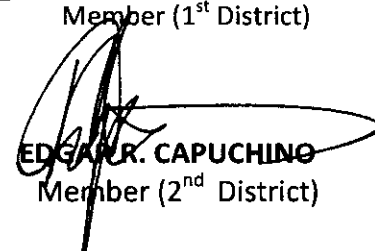
I hereby certify that the foregoing ordinance was duly enacted by the Sangguniang Panlalawigan of Isabela during its 67th Regular Session on December 12, 2023.


ATTY. FRANCIS JAMES E. MEER
 Secretary, Sangguniang Panlalawigan


DELFINITO EMMANUEL L. ALBANO
 Member (1st District)



EMMANUEL JOSELITO B. ANES
 Member (1st District)


ED CHRISTIAN S. GO (O.L.)
 Member (2nd District)

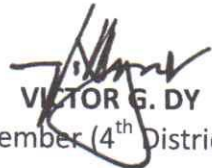

EDGAR R. CAPUCHINO
 Member (2nd District)

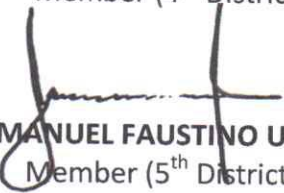
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FAUSTINO G. DY III
Vice Governor

APPROVED:


RODOLFO T. ALBANO III
Governor 