



*Office of the Sangguniang Panlalawigan*

EXCERPT FROM THE MINUTES OF THE 67<sup>th</sup> REGULAR SESSION OF THE 11<sup>th</sup> SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON DECEMBER 12, 2023.

PRESENT:

FAUSTINO G. DY III	Vice-Governor & Presiding Officer
DELFINITO EMMANUEL L. ALBANO	Member (1st District) & Floor Leader
EMMANUEL JOSELITO B. AÑES	Member (1st District)
EDGAR R. CAPUCHINO	Member (2nd District)
MARY GRACE D. ARREOLA	Member (3rd District)
RAMON JUAN N. REYES, JR.	Member (3rd District)
CLIFFORD R. RASPADO	Member (4th District)
VICTOR G. DY	Member (4th District)
MANUEL FAUSTINO U. DY	Member (5th District)
EDWARD S. ISIDRO	Member (5th District)
MARCO PAOLO A. MERIS	Member (6th District)
AMADOR A. GAFFUD, JR.	Member (6th District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural Workers Sector Representative
MARGARETTE U. CHIN	Member, Indigenous Cultural Communities Sector Representative
EVYN JAY C. DIAZ	Member, Labor Sector Representative

ON LEAVE:

ED CHRISTIAN S. GO	Member (2nd District)
LOURDES S. PANGANIBAN	Member, Women's Sectoral Representative

**ORDINANCE NO. 2023-44-02**  
**SERIES OF 2023**

**AN ORDINANCE AUTHORIZING THE GRANT OF SERVICE RECOGNITION INCENTIVES TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA(PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF NINETY MILLION PESOS (PHP90,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS THE TO THE ACCOUNT "OTHER PERSONNEL BENEFITS – SERVICE RECOGNITION INCENTIVE (SRI)" UNDER THE PROVINCIAL GOVERNOR'S OFFICE**

**Sponsor: HON. EDWARD S. ISIDRO**  
Chairperson, Committee on Finance and Appropriations

**EXPLANATORY NOTE**

The Provincial Government of Isabela (PGI) acknowledges the indispensable contribution of its personnel in realizing its objectives and aspirations. Recognizing the diligent and dedicated efforts of its workforce in delivering quality and dependable public service, as well as their instrumental role in achieving the Seal of Good Local Governance for the year 2022, the PGI aims to express its appreciation by providing them with Service Recognition Incentive.

***Nagkaisa para sa Isabela***

**AN ORDINANCE AUTHORIZING THE GRANT OF SERVICE RECOGNITION INCENTIVES TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA(PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF NINETY MILLION PESOS (PHP90,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS THE TO THE ACCOUNT "OTHER PERSONNEL BENEFITS – SERVICE RECOGNITION INCENTIVE (SRI)" UNDER THE PROVINCIAL GOVERNOR’S OFFICE**

To finance such grant, the item "Other Personnel Benefits – Service Recognition Incentive (SRI) under the Provincial Governor’s Office must be augmented. Upon scrutiny of the PGI’s financial records, it has been determined that there are funds from various PGI departments and offices which can be utilized to finance this incentive and cover all eligible officers and personnel.

In pursuit of our commitment to enhancing the well-being of our personnel and given the identified funds allocated for this purpose, we earnestly appeal for the swift enactment of this ordinance to facilitate the timely grant of the SRI to the PGI’s deserving officers and employees.

**AN ORDINANCE AUTHORIZING THE GRANT OF SERVICE RECOGNITION INCENTIVES TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA(PGI) FOR FISCAL YEAR 2023 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS IN THE AMOUNT OF NINETY MILLION PESOS (PHP90,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS THE TO THE ACCOUNT "OTHER PERSONNEL BENEFITS – SERVICE RECOGNITION INCENTIVE (SRI)" UNDER THE PROVINCIAL GOVERNOR’S OFFICE**

**Section 1. Augmentation of Funds.** The augmentation of funds in the amount of Ninety Million Pesos (Php90,000,000.00) to the account "Other Personnel Benefits – Service Recognition Incentive (SRI)" under the Provincial Governor’s Office, which shall be sourced from the accounts and items provided in Section 2 of this Ordinance, is hereby authorized.

**Section 2. Transfer of Funds.** The item "Other Personnel Benefits – Service Recognition Incentive (SRI)" under the Provincial Governor’s Office is hereby augmented as follows:

**PERSONAL SERVICES (PS)**

FROM	
<b>1. PGO</b>	
Year-End Bonus	366,810.70
Cash Gift	62,000.00
Retirement & Life Insurance Premiums	501,422.00
<b>Sub-Total</b>	<b>930,232.70</b>
<b>2. COASTAL</b>	
Salaries and Wages – Regular	800,000.00
Year-End Bonus	275,671.00
Cash Gift	55,000.00
Retirement & Life Insurance Premiums	400,000.00
<b>Sub-Total</b>	<b>1,530,671.00</b>

TO		
<b>1. PGO</b>		
Other Personnel Benefits - Service Recognition Incentive (SRI)		90,000,000.00
<b>Sub-Total</b>		<b>90,000,000.00</b>

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<b>3. PIO</b>			
Year-End Bonus	46,560.00		
Cash Gift	5,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>251,560.00</b>		
<b>4. PPSO</b>			
Salaries and Wages – Regular	1,500,000.00		
Year-End Bonus	366,270.00		
Cash Gift	55,000.00		
Retirement & Life Insurance Premiums	500,000.00		
<b>Sub-Total</b>	<b>2,421,270.00</b>		
<b>5. PDRRMO</b>			
Salaries and Wages – Regular	1,500,000.00		
Year-End Bonus	207,670.40		
Cash Gift	44,000.00		
Retirement & Life Insurance Premiums	250,000.00		
<b>Sub-Total</b>	<b>2,001,670.40</b>		
<b>6. TOURISM</b>			
Salaries and Wages – Regular	800,000.00		
Year-End Bonus	103,003.00		
Cash Gift	10,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>1,113,003.00</b>		
<b>7. PYDO</b>			
Salaries and Wages – Regular	300,000.00		
Year-End Bonus	72,351.00		
Cash Gift	20,000.00		
Retirement & Life Insurance Premiums	100,000.00		
<b>Sub-Total</b>	<b>492,351.00</b>		

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<b>8. PIACO</b>			
Salaries and Wages – Regular	300,000.00		
Year-End Bonus	54,088.00		
Cash Gift	10,000.00		
Retirement & Life Insurance Premiums	50,000.00		
<b>Sub-Total</b>	<b>414,088.00</b>		
<b>9. PESO</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	133,364.00		
Cash Gift	35,000.00		
Retirement & Life Insurance Premiums	150,000.00		
<b>Sub-Total</b>	<b>818,364.00</b>		
<b>10. PGO-BIO ENGR.</b>			
Salaries and Wages – Regular	1,000,000.00		
Year-End Bonus	76,685.00		
Cash Gift	15,000.00		
Retirement & Life Insurance Premiums	100,000.00		
<b>Sub-Total</b>	<b>1,191,685.00</b>		
<b>11. WARDEN</b>			
Salaries and Wages – Regular	1,000,000.00		
Year-End Bonus	640,550.00		
Cash Gift	185,000.00		
Retirement & Life Insurance Premiums	900,000.00		
<b>Sub-Total</b>	<b>2,725,550.00</b>		
<b>12. SP</b>			
Year-End Bonus	82,393.00		
Cash Gift	5,000.00		
Retirement & Life Insurance Premiums	300,000.00		

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<b>Sub-Total</b>	<b>387,393.00</b>		
<b>13. SEC</b>			
Salaries and Wages – Regular	1,500,000.00		
Year-End Bonus	146,046.30		
Cash Gift	30,500.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>1,876,546.30</b>		
<b>14. ADMIN</b>			
Year-End Bonus	102,481.80		
Cash Gift	9,500.00		
Retirement & Life Insurance Premiums	100,000.00		
<b>Sub-Total</b>	<b>211,981.80</b>		
<b>15. PHRMO</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	137,988.00		
Cash Gift	35,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>872,988.00</b>		
<b>16. PPDO</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	409,758.00		
Cash Gift	70,000.00		
Retirement & Life Insurance Premiums	500,000.00		
<b>Sub-Total</b>	<b>2,979,758.00</b>		
<b>17. PGSO</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	111,520.00		
Cash Gift	20,000.00		
Retirement & Life Insurance Premiums	200,000.00		

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<b>Sub-Total</b>	<b>831,520.00</b>		
<b>18. CMO</b>			
Year-End Bonus	60,342.00		
Cash Gift	10,000.00		
Retirement & Life Insurance Premiums	50,000.00		
<b>Sub-Total</b>	<b>120,342.00</b>		
<b>19. BUDGET</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	155,918.00		
Cash Gift	20,500.00		
Retirement & Life Insurance Premiums	350,000.00		
<b>Sub-Total</b>	<b>1,026,418.00</b>		
<b>20. ACCOUNTING</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	540,330.00		
Cash Gift	87,000.00		
Retirement & Life Insurance Premiums	600,000.00		
<b>Sub-Total</b>	<b>3,227,330.00</b>		
<b>21. TREASURY</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	405,949.00		
Cash Gift	60,000.00		
Retirement & Life Insurance Premiums	600,000.00		
<b>Sub-Total</b>	<b>3,065,949.00</b>		
<b>22. ASSESSOR</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	266,526.00		
Cash Gift	35,000.00		
Retirement & Life	300,000.00		

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Insurance Premiums			
<b>Sub-Total</b>	<b>1,101,526.00</b>		
<b>23. LIBRARY</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	142,863.00		
Cash Gift	35,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>877,863.00</b>		
<b>24. LEGAL</b>			
Year-End Bonus	112,533.00		
Cash Gift	35,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>347,533.00</b>		
<b>25. IPHO</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	749,175.00		
Cash Gift	110,000.00		
Retirement & Life Insurance Premiums	800,000.00		
<b>Sub-Total</b>	<b>3,659,175.00</b>		
<b>26. GFNDMH</b>			
Salaries and Wages – Regular	8,000,000.00		
Cash Gift	328,250.00		
Retirement & Life Insurance Premiums	1,000,000.00		
<b>Sub-Total</b>	<b>9,328,250.00</b>		
<b>27. CDH</b>			
Salaries and Wages – Regular	10,000,000.00		
Year-End Bonus	185,731.51		
Cash Gift	305,000.00		
Retirement & Life Insurance Premiums	1,000,000.00		

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<b>Sub-Total</b>	<b>11,490,731.51</b>		
<b>28. EDH</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	927,255.20		
Cash Gift	162,000.00		
Retirement & Life Insurance Premiums	600,000.00		
<b>Sub-Total</b>	<b>3,689,255.20</b>		
<b>29. PSH</b>			
Salaries and Wages – Regular	1,500,000.00		
Year-End Bonus	419,463.90		
Cash Gift	66,500.00		
Retirement & Life Insurance Premiums	600,000.00		
<b>Sub-Total</b>	<b>2,585,963.90</b>		
<b>30. MARDH</b>			
Salaries and Wages – Regular	3,000,000.00		
Year-End Bonus	1,188,644.10		
Cash Gift	201,500.00		
Retirement & Life Insurance Premiums	1,000,000.00		
<b>Sub-Total</b>	<b>5,390,144.10</b>		
<b>31. SMCH</b>			
Year-End Bonus	365,735.85		
Cash Gift	76,750.00		
Retirement & Life Insurance Premiums	500,000.00		
<b>Sub-Total</b>	<b>942,485.85</b>		
<b>32. MADH</b>			
Salaries and Wages – Regular	3,000,000.00		
Year-End Bonus	824,533.30		
Cash Gift	130,250.00		
Retirement & Life	861,695.34		



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Insurance Premiums			
<b>Sub-Total</b>	<b>4,816,478.64</b>		
<b>33. LINGAP</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	104,836.00		
Cash Gift	15,000.00		
Retirement & Life Insurance Premiums	100,000.00		
<b>Sub-Total</b>	<b>719,836.00</b>		
<b>34. WCPC</b>			
Salaries and Wages – Regular	500,000.00		
Year-End Bonus	143,120.00		
Cash Gift	20,000.00		
Retirement & Life Insurance Premiums	100,000.00		
<b>Sub-Total</b>	<b>763,120.00</b>		
<b>35. AGRI</b>			
Salaries and Wages – Regular	3,000,000.00		
Year-End Bonus	966,316.50		
Cash Gift	183,000.00		
Retirement & Life Insurance Premiums	1,200,000.00		
<b>Sub-Total</b>	<b>5,349,316.50</b>		
<b>36. PVET</b>			
Salaries and Wages – Regular	3,000,000.00		
Year-End Bonus	690,006.00		
Cash Gift	120,000.00		
Retirement & Life Insurance Premiums	800,000.00		
<b>Sub-Total</b>	<b>4,610,006.00</b>		
<b>37. ENRO</b>			
Salaries and Wages – Regular	1,000,000.00		
Year-End Bonus	323,071.00		

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Cash Gift	60,000.00		
Retirement & Life Insurance Premiums	500,000.00		
<b>Sub-Total</b>	<b>1,883,071.00</b>		
<b>38. ENGINEERING</b>			
Salaries and Wages – Regular	2,000,000.00		
Year-End Bonus	630,909.10		
Cash Gift	145,500.00		
Retirement & Life Insurance Premiums	800,000.00		
<b>Sub-Total</b>	<b>3,576,409.10</b>		
<b>39. PCLEDO</b>			
Year-End Bonus	148,164.00		
Cash Gift	30,000.00		
Retirement & Life Insurance Premiums	200,000.00		
<b>Sub-Total</b>	<b>378,164.00</b>		
<b>GRAND TOTAL</b>	<b>90,000,000.00</b>	<b>GRAND TOTAL</b>	<b>90,000,000.00</b>

**Section 3. Coverage.** All personnel of the Provincial Government of Isabela who are still under its employment as of 30 November 2023, whether under regular, contractual, or casual status, and whether appointive or elective, including those employed as legislative personnel of Sangguniang Panlalawigan Members, are entitled to the herein grant of Service Recognition Incentive.

**Section 4. Service Recognition Incentives.** All personnel entitled to receive this incentive shall be granted an amount not exceeding **TWENTY THOUSAND PESOS (Php20,000.00)**.

However, for those covered personnel who have rendered less than a total or an aggregate of four (4) months of satisfactory service as of 30 November 2023 shall receive a pro-rated SRI, as follows:

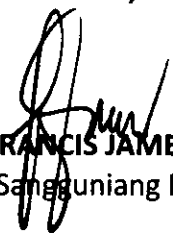
Length of Service	Percentage of the PEI
3 months to less than 4 months	50%
2 months to less than 3 months	40%
1 month to less than 2 months	30%
Less than 1 month	20%

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**Section 5. Guidelines for the Release of Service Recognition Incentive.** The PGI shall adhere to relevant government accounting and auditing laws, rules, and regulations, and pertinent issuances of the National Government pertaining to the grant of personnel benefits.

**Section 6. Effectivity.** This Ordinance shall take effect immediately.

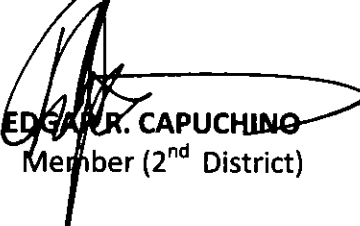
I hereby certify that the foregoing ordinance was duly enacted by the Sangguniang Panlalawigan of Isabela during its 67<sup>th</sup> Regular Session on December 12, 2023.


  
**ATTY. FRANCIS JAMES E. MEER**  
Secretary, Sangguniang Panlalawigan

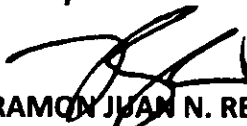
  
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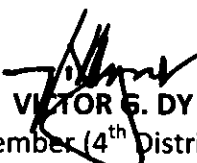
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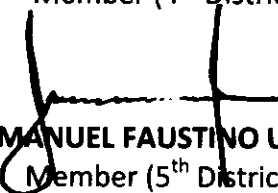
  
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Member, LNB Federation President



**EVYN JAY C. DIAZ**

Member, Labor Sector Representative



**ADRIAN PHILIP S. BAYSAC**

Member, Agricultural Workers Sector Representative

**LOURDES S. PANGANIBAN (O.L.)**  
Member, Women's Sectoral Representative



**MARGARETE U. CHIN**  
Member, Indigenous Cultural Communities Sector Representative



**FAUSTINO G. DY III**  
Vice Governor

APPROVED:



**RODOLFO T. ALBANO III**  
Governor

