



Republic of the Philippines  
**PROVINCE OF ISABELA**  
City of Ilagan  
-oOo-

## *Office of the Sangguniang Panlalawigan*

EXCERPT FROM THE MINUTES OF THE 60<sup>th</sup> REGULAR SESSION OF THE 11<sup>th</sup> SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON OCTOBER 17, 2023.

**PRESENT:**

FAUSTINO G. DY III	Vice Governor & Presiding Officer
DELFINITO EMMANUEL L. ALBANO	Member (1 <sup>st</sup> District) & Floor Leader
EMMANUEL JOSELITO B. AÑES	Member (1 <sup>st</sup> District)
EDGAR R. CAPUCHINO	Member (2 <sup>nd</sup> District)
MARY GRACE D. ARREOLA	Member (3 <sup>rd</sup> District)
RAMON JUAN N. REYES, JR.	Member (3 <sup>rd</sup> District)
CLIFFORD R. RASPADO	Member (4 <sup>th</sup> District)
VICTOR G. DY	Member (4 <sup>th</sup> District)
MANUEL FAUSTINO U. DY	Member (5 <sup>th</sup> District)
EDWARD S. ISIDRO	Member (5 <sup>th</sup> District)
MARCO PAOLO A. MERIS	Member (6 <sup>th</sup> District)
AMADOR A. GAFFUD, JR.	Member (6 <sup>th</sup> District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
DAX PAOLO C. BINAG	Member, SK Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural Workers Sector Representative
MARGARETTE U. CHIN	Member, Indigenous Cultural Communities Sector Representative
LOURDES S. PANGANIBAN	Member, Women's Sectoral Representative
EVYN JAY C. DIAZ	Member, Labor Sector Representative

**ON LEAVE:**

ED CHRISTIAN S. GO	Member (2 <sup>nd</sup> District)
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### **ORDINANCE NO. 2023-37-01 SERIES OF 2023**

**AN ORDINANCE AUTHORIZING THE GRANT OF PERFORMANCE-BASED BONUS FOR THE FISCAL YEAR 2022 TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI), THEREBY AUTHORIZING THE REPROGRAMMING OF FORTY FIVE MILLION PESOS (Php45,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS TO THE ITEM "OTHER BONUSES AND ALLOWANCES - PERFORMANCE BASED BONUS (PBB)" UNDER THE PROVINCIAL GOVERNOR'S OFFICE, AND ADOPTING THE GUIDELINES ESTABLISHED IN MEMORANDUM CIRCULAR NO. 2022-1 ISSUED BY THE INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION, AND REPORTING SYSTEMS**

**Sponsor: HON. EDWARD S. ISIDRO**  
Chairperson, Committee on Finance and Appropriations

#### **EXPLANATORY NOTE**

The Provincial Government of Isabela has consistently distinguished itself through its exceptional performance and achievements, continually earning accolades for its dedicated efforts. In Fiscal Year 2022, the Provincial Government of Isabela achieved commendable success in various aspects. It is worth noting that all performance targets set for that fiscal year

***Nagkaisa para sa Isabela***



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were not only met but satisfactorily surpassed, attaining exemplary performance, process, financial, and citizen satisfaction results. Moreover, the government diligently fulfilled all the requirements for agency accountability, as stipulated in Memorandum Circular No. 2022-1 by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems.

Given these achievements, the Provincial Government of Isabela has been granted eligibility to provide a Performance-Based Bonus to its deserving officials and employees. The rate of this bonus is determined based on individual performance ratings and employment status. In recognition of the hard work and dedication of its officials and employees, the Provincial Government of Isabela is determined to reward them for their contributions.

To facilitate the grant of the Performance-Based Bonus, it is necessary to reprogram funds. An amount of Forty-Five Million Pesos (Php 45,000,000.00) will be reallocated from the personal services budget of various departments within the Provincial Government of Isabela to the designated line item, "Other Bonuses and Allowances - Performance Based Bonus (PBB)" under the Provincial Governor's Office. This financial adjustment will ensure that the eligible officials and employees receive the well-deserved bonus.

The Provincial Government of Isabela's commitment to acknowledging and rewarding outstanding performance is evident in this ordinance. It is a testament to the government's dedication to excellence and the belief in its officials and employees' contributions to the province's continued success. This ordinance sets the stage for the distribution of Performance-Based Bonuses to acknowledge and celebrate the remarkable achievements of those who have worked diligently to achieve and exceed their performance targets in fiscal year 2022.

In view of the foregoing, the immediate enactment of this ordinance is earnestly sought.

**AN ORDINANCE AUTHORIZING THE GRANT OF PERFORMANCE-BASED BONUS FOR THE FISCAL YEAR 2022 TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI), THEREBY AUTHORIZING THE REPROGRAMMING OF FORTY FIVE MILLION PESOS (Php45,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS TO THE ITEM "OTHER BONUSES AND ALLOWANCES - PERFORMANCE BASED BONUS (PBB)" UNDER THE PROVINCIAL GOVERNOR'S OFFICE, AND ADOPTING THE GUIDELINES ESTABLISHED IN MEMORANDUM CIRCULAR NO. 2022-1 ISSUED BY THE INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION, AND REPORTING SYSTEMS**

**Section 1. Short Title.** This Ordinance shall be known as the "Ordinance Granting Performance-Based Bonus for Year 2022 to Qualified PGI Officials and Personnel".

**Section 2. Coverage.** This Ordinance shall cover funds items provided in Section 3 of this Ordinance.

AN ORDINANCE AUTHORIZING THE GRANT OF PERFORMANCE-BASED BONUS FOR THE FISCAL YEAR 2022 TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA (PGI), THEREBY AUTHORIZING THE REPROGRAMMING OF FORTY FIVE MILLION PESOS (Php45,000,000.00) FROM THE PERSONAL SERVICES OF VARIOUS PGI OFFICES AND DEPARTMENTS TO THE ITEM "OTHER BONUSES AND ALLOWANCES - PERFORMANCE BASED BONUS (PBB)" UNDER THE PROVINCIAL GOVERNOR'S OFFICE, AND ADOPTING THE GUIDELINES ESTABLISHED IN MEMORANDUM CIRCULAR NO. 2022-1 ISSUED BY THE INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION, AND REPORTING SYSTEMS

**Section 3. Reprogramming of Funds.** The amount of **FORTY FIVE MILLION PESOS (Php45,000,000.00)** from the Personnel Services of various PGI Offices and Departments to the item "Other Bonuses and Allowances – Performance-Based Bonus (PBB)" under the Provincial Governor’s Office are hereby authorized to be reprogrammed as follows:

**PERSONAL SERVICES (PS)**

FROM		TO	
<b>1. COASTAL</b>		<b>1. PGO</b>	
Other Bonuses and Allowances	325,290.00	Other Bonuses and Allowances -	45,000,000.00
<b>Sub-Total</b>	<b>325,290.00</b>	Performance-Based Bonus (PBB)	
		<b>Sub-Total</b>	<b>45,000,000.00</b>
<b>2. PIO</b>			
Other Bonuses and Allowances	46,938.00		
<b>Sub-Total</b>	<b>46,938.00</b>		
<b>3. PPSO</b>			
Other Bonuses and Allowances	367,884.00		
<b>Sub-Total</b>	<b>367,884.00</b>		
<b>4. PDRRMO</b>			
Other Bonuses and Allowances	184,902.00		
<b>Sub-Total</b>	<b>184,902.00</b>		
<b>5. TOURISM</b>			
Other Bonuses and Allowances	219,409.00		
<b>Sub-Total</b>	<b>219,409.00</b>		
<b>6. PYDO</b>			
Other Bonuses and Allowances	108,970.00		
<b>Sub-Total</b>	<b>108,970.00</b>		
<b>7. PIACO</b>			
Other Bonuses and Allowances	73,719.00		
<b>Sub-Total</b>	<b>73,719.00</b>		
<b>8. PESO</b>			
Other Bonuses and Allowances	133,364.00		
<b>Sub-Total</b>	<b>133,364.00</b>		
<b>9. PGO-BIO ENGR.</b>			
Other Bonuses and Allowances	76,685.00		
<b>Sub-Total</b>	<b>76,685.00</b>		
<b>10. WARDEN</b>			
Other Bonuses and Allowances	676,900.00		
<b>Sub-Total</b>	<b>676,900.00</b>		
<b>11. VICE GOVERNOR</b>			
Other Bonuses and Allowances	12,667.00		
<b>Sub-Total</b>	<b>12,667.00</b>		

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<b>12. SP</b>			
Other Bonuses and Allowances	82,393.00		
<b>Sub-Total</b>	<b>82,393.00</b>		
<b>13. SEC</b>			
Other Bonuses and Allowances	148,743.00		
<b>Sub-Total</b>	<b>148,743.00</b>		
<b>14. PHRMO</b>			
Salaries and Wages-Regular	500,000.00		
Other Bonuses and Allowances	197,466.00		
<b>Sub-Total</b>	<b>697,466.00</b>		
<b>15. PPDO</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	411,683.00		
<b>Sub-Total</b>	<b>1,411,683.00</b>		
<b>16. CMO</b>			
Other Bonuses and Allowances	60,560.00		
<b>Sub-Total</b>	<b>60,560.00</b>		
<b>17. BUDGET</b>			
Salaries and Wages-Regular	500,000.00		
Other Bonuses and Allowances	144,314.00		
<b>Sub-Total</b>	<b>644,314.00</b>		
<b>18. ACCOUNTING</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	527,666.00		
<b>Sub-Total</b>	<b>1,527,666.00</b>		
<b>19. TREASURY</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	405,491.00		
<b>Sub-Total</b>	<b>1,405,491.00</b>		
<b>20. ASSESSOR</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	266,526.00		
<b>Sub-Total</b>	<b>1,266,526.00</b>		
<b>21. LIBRARY</b>			
Salaries and Wages-Regular	442,799.00		
Other Bonuses and Allowances	140,480.00		
<b>Sub-Total</b>	<b>583,279.00</b>		
<b>22. LEGAL</b>			
Other Bonuses and Allowances	177,848.00		
<b>Sub-Total</b>	<b>177,848.00</b>		

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<b>23. IPHO</b>			
Salaries and Wages-Regular	3,000,000.00		
Other Bonuses and Allowances	750,208.00		
<b>Sub-Total</b>	<b>3,750,208.00</b>		
<b>24. GFNDMH</b>			
Salaries and Wages-Regular	5,000,000.00		
Other Bonuses and Allowances	2,176,649.00		
<b>Sub-Total</b>	<b>7,176,649.00</b>		
<b>25. CDH</b>			
Salaries and Wages-Regular	5,000,000.00		
Other Bonuses and Allowances	2,242,283.00		
<b>Sub-Total</b>	<b>7,242,283.00</b>		
<b>26. EDH</b>			
Salaries and Wages-Regular	1,500,000.00		
Other Bonuses and Allowances	922,063.00		
<b>Sub-Total</b>	<b>2,422,063.00</b>		
<b>27. PSH</b>			
Other Bonuses and Allowances	414,721.00		
<b>Sub-Total</b>	<b>414,721.00</b>		
<b>28. MARDH</b>			
Salaries and Wages-Regular	2,000,000.00		
Other Bonuses and Allowances	1,158,378.00		
<b>Sub-Total</b>	<b>3,158,378.00</b>		
<b>29. SMCH</b>			
Other Bonuses and Allowances	359,966.00		
<b>Sub-Total</b>	<b>359,966.00</b>		
<b>30. MADH</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	1,313,415.00		
<b>Sub-Total</b>	<b>2,313,415.00</b>		
<b>31. LINGAP</b>			
Other Bonuses and Allowances	105,290.00		
<b>Sub-Total</b>	<b>105,290.00</b>		
<b>32. WCPC</b>			
Other Bonuses and Allowances	143,585.00		
<b>Sub-Total</b>	<b>143,585.00</b>		
<b>33. AGRI</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	847,951.00		
<b>Sub-Total</b>	<b>1,847,951.00</b>		

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<b>34. PVET</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	690,006.00		
<b>Sub-Total</b>	<b>1,690,006.00</b>		
<b>35. ENRO</b>			
Salaries and Wages-Regular	1,000,000.00		
Other Bonuses and Allowances	326,200.00		
<b>Sub-Total</b>	<b>1,326,200.00</b>		
<b>36. ENGINEERING</b>			
Salaries and Wages-Regular	2,000,000.00		
Other Bonuses and Allowances	648,942.00		
<b>Sub-Total</b>	<b>2,648,942.00</b>		
<b>37. PCLEDO</b>			
Other Bonuses and Allowances	167,646.00		
<b>Sub-Total</b>	<b>167,646.00</b>		
<b>GRAND TOTAL</b>	<b>45,000,000.00</b>	<b>GRAND TOTAL</b>	<b>45,000,000.00</b>

**Section 4. Personnel Covered.** Provincial Government of Isabela officials, whether appointed or elected, and employees, whether holding regular, contractual, or casual status, including the Legislative Personnel of the Sangguniang Panlalawigan Members, who have rendered a minimum of three months of service during the year 2022 shall be eligible for the grant of the herein authorized Performance-Based Bonus.

**Section 5. Incorporation Clause.** Memorandum Circular No. 2022-1, dated 24 March 2022 providing the *Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2022 Under Executive Order (EO) No. 80, S. 2022 and EO No. 201, S. 2016* issued by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information, and Reporting Systems and other pertinent laws, rules, and regulations relative to the grant of bonuses and incentives to government personnel are hereby incorporated and made as an integral part of this Ordinance.


**Section 6. Guidelines for the Release of Performance-Based Bonus.** The Provincial Government of Isabela shall ensure that the release of the herein authorized Performance-Based Bonus to Provincial Government of Isabela officials and personnel adhere to the Memorandum Circular mentioned in the previous section and other pertinent government accounting and auditing laws, rules, and regulations.

**Section 7. Effectivity.** This Ordinance shall take effect immediately upon its approval.

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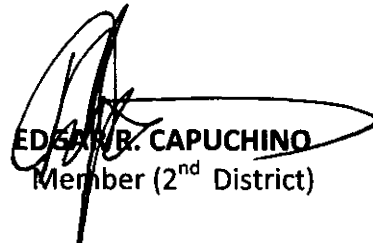
I hereby certify that the foregoing ordinance was duly enacted by the Sangguniang Panlalawigan of Isabela during its 60<sup>th</sup> Regular Session on October 17, 2023.


  
**ATTY. FRANCIS JAMES E. MEER**  
 Secretary, Sangguniang Panlalawigan


  
**DELFINITO EMMANUEL L. ALBANO**  
 Member (1<sup>st</sup> District)


  
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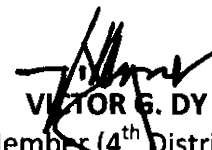
**ED CHRISTIAN S. GO (O.L.)**  
 Member (2<sup>nd</sup> District)

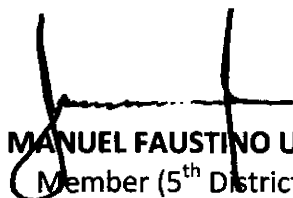
  
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**EVYN JAY C. DIAZ**  
Member, Labor Sector Representative



**FAUSTINO G. DY III**  
Vice Governor

APPROVED:



**RODOLFO T. ALBANO III**  
Governor