



PROVINCIAL PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)

ACCOMPLISHMENT REPORT

NOVEMBER 2024

I. REFERRAL AND PLACEMENT

A. LOCAL RECRUITMENT ACTIVITY (LRA)

The Provincial Government of Isabela (PGI), through the Provincial Public Employment Service Office (PESO) organized Local Recruitment Activities at the lobby of the PSWDO Bldg, Provincial Capitol Compound, Alibagu, City of Ilagan, on November 22 and 26. The LRAs were led by the following employers:

1. Medical City Clinic-ProSer Health Services, Inc.

On November 22, 33 out of 133 pre-registered applicants for “The Medical City” passed the screening process and attended face-to-face interviews, along with four walk-in applicants, resulting in four individuals being “Hired-On-The-Spot” (HOTS).

2. Sta. Clara International, Inc.

On November 26, 40 out of 166 pre-registered applicants participated in face-to-face interviews with Sta. Clara International, where four more applicants were also hired on the spot.

Documentation:



B. ONLINE JOB POSTING

The Provincial PESO was able to do the job posting announcement for the following employers:

- 1. Medical City Clinic-ProSer Health Services, Inc.
- 2. Sta. Clara International, Inc.

C. APPLICANTS REFERRED FOR EMPLOYMENT

The Provincial PESO referred applicants to the following employers:

- 1. Medical City Clinic-ProSer Health Services, Inc.
- 139 applicants referred
- 2. Sta. Clara International, Inc.
- 188 applicants referred

A total of 327 jobseekers were referred for employment.

II. **LABOR MARKET INFORMATION (LMI)**

- Provided the walk-in and online applicants with the latest Labor Market Information by regularly posting the Labor Market Demands (job vacancies) of the various partner employers in the PESO Job Vacancy Board and PESO FB Page.
- Provided employers with Labor Market Supply through referral of interested applicants for their job openings.

III. **COMMUNITY-BASED TRAINING (CBT) PROGRAM**

- Launching of the CBT Program in the various LGUs in the Province of Isabela

The Provincial Government of Isabela (PGI), through the Provincial Public Employment Service Office (PESO), in partnership with the Technical Education and Skills Development Authority (TESDA), launched Community-Based Training Programs in the different municipalities in Isabela to provide Isabeleños with skills necessary for income generation and employment, to wit:

MUNICIPALITY	TRAINING	DATE	NO. OF PARTICIPANTS
Cabagan	2-day Theoretical Driving Course	November 23-24, 2024	25
San Guillermo	Basic House Wiring	November 28-30	25

The municipalities, through the Municipal PESOs, identified their own training course/qualification based on the needs of their own localities.

The participants are very thankful to Gov. Rodito Albano and Vice Gov. Bojie Dy for the opportunity to have a free training.

Documentation:



- 4-Day Intensive Skills Training on Rattan Basket Weaving

The Provincial Government of Isabela, through the Environment and Natural Resources Office (ENRO), in partnership with local agencies, kicked off a 4-Day Intensive Skills Training on Rattan Basket Weaving on November 26, 2024, at the Isabela Rattan Processing Shared Service Facility (IRPSSF) in Cabisera 10, City of Ilagan, Isabela.

The training aims to equip participants with sustainable livelihood skills to help them generate income, while also promoting environmental and cultural preservation. Some of the participants had also participated in PESO’s previous TESDA carpentry and dressmaking training programs.

The Provincial Public Employment Service Office (PPESO) sent Jonas A. Hapinat, Administrative Assistant I, as the representative of Cecilia Claire N. Reyes, PESO

Manager of Isabela, during the event. Hapinat shared with the participants the importance of enhancing their skills and believing in their own talents.

Documentation:



IV. CAREER DEVELOPMENT SUPPORT PROGRAM (CDSP)

• Career Guidance Advocates’ Symposium

The Provincial Government of Isabela (PGI) through the Provincial Public Employment Service Office (PPESO) in partnership with DepEd - Schools Division Office (SDO) Isabela and Isabela State University (ISU) Ilagan- Psychology Department, facilitated the Career Guidance Advocates’ Symposium, an initiative under the Career Development Support Program (CDSP), last November 13, 2024 at the Amphitheatre, Capitol Building, Alibagu, City of Ilagan Isabela.

This aims to train and allow the advocates to be more perceptive and receptive to the learners’ needs in terms of career guidance, use tools such as the John Holland’s Theory of Career Choice to help learners determine their career interests, accomplish a Career Guidance Advocacy Plan, and provide students with an understanding of the job market, in-demand skills, and qualifications needed to succeed in their careers.

Preparation Proper:

- Prior to the Career Guidance Advocates’ Symposium, a meeting was conducted at the PPESO office, participated by the concerned agencies including PPESO, ISU Ilagan- Psychology Department, and DepEd - Schools Division Office (SDO) Isabela to identify speakers and topics relevant to the advocates.

- PPESO also conducted Needs Assessment Survey for the School Heads and Career Guidance Advocates/Counselors to determine the challenges they faced and how to possibly address the issues.

Event Proper:

- The event started at 8:30 a.m. The participants, consisting of Career Guidance Advocates and PESO Managers, participated in the registration, where they received training kits containing writing materials, worksheets, and other resources.
- Cecilia Claire N. Reyes, Provincial PESO Manager, welcomed the participants with a speech, emphasizing the need to train advocates in career counseling. She was followed by Jesus D. Antonio, Chief Education Supervisor (SGOD) of DepEd-SDO Isabela, who, in his inspirational message, highlighted the role of advocates in helping students achieve their dreams.
- Froctoso C. Agustin, Provincial Director of the Department of Labor and Employment (DOLE), also delivered an inspirational message, emphasizing in-demand jobs related to the digital age.
- The symposium consisted of six sessions led by six speakers. Questions from the participants were entertained after each session:
- The first session, titled “John Holland’s Theory of Career Choice,” was discussed by Ana Riza P. Maguigad, Registered Guidance Counselor at Tumauini Stand Alone High School. The session highlighted the varied interests of students and the importance of using proper assessment tools to guide students in choosing careers based on their interests.
- The second session, titled “Labor Market Information,” was discussed by Cecilia Claire N. Reyes, PPESO Manager. She discussed the need for students to acquire skills aligned with labor market demands and shared information on the most in-demand jobs in the country and abroad.
- The third session, titled “Parents’ Psychoeducation on Career Choice,” was discussed by Dominick B. Agoot, Chairperson of the Bachelor of Science in Psychology Program at ISU Ilagan. He explained various theories on child development and how parents can support their children without compromising their career interests.
- The fourth session, titled “Curriculum Exit Tracking System,” was discussed by Jamie Cloudine A. Tubiera, Registered Guidance Counselor at San Agustin National High School. She addressed the importance of administering the Curriculum Exit Tracking Survey to students to determine what they learned in school, challenges encountered, and their planned curriculum exit, whether through college, employment, business, or TESDA courses.
- The fifth session, titled “Career Guidance Learning Activity Plan,” was discussed by Kathleen Mae A. Haban, Registered Guidance Counselor at Quezon National High School. She outlined effective methods for writing plans that include activities, exercises, and discussions to help participants better understand their interests, strengths, and career paths.
- The sixth session, titled “Results of the Needs Assessment from School Heads and its Analysis,” was discussed by Dr. Kathreen C. Joson, Head of the Guidance and Counseling Center and Associate Professor V at ISU Ilagan. She presented the results of the needs assessment survey completed by advocates and school heads prior to the symposium.
- The participants asked if what assistance the PPESO could provide to the Career Guidance Advocates. PPESO Manager Cecilia Claire N. Reyes responded that

training programs would be implemented to support the advocates in gaining the proper skills and competencies necessary for providing guidance to students.

- The closing remarks was delivered by Manalo Bagunu, SDO Isabela Education Program Supervisor (EPS). The symposium ended at 3:30 p.m. The participants also submitted the evaluation and satisfaction surveys, which will be used to improve future activities.

Documentation:



V. SEMINARS/TRAININGS ATTENDED

• Values Development Program

The Provincial Government of Isabela (PGI) through its Provincial Human Resource Management Office (PHRMO) and Provincial Administrator's Office, in partnership with the Civil Service Commission (CSC) Isabela, hosted a 2-day Values Development Seminar for the newly hired employees of PGI last November 19-20 at the Amphitheater, Capitol Bldg., Alibagu, City of Ilagan, Isabela.

The seminar aims to empower the employees to apply the core values of being a public servant and strengthen their skills and commitment to shaping a culture of values-driven public service in order to serve the Isabeleños with honesty, integrity, and excellence.

Five staff of the Provincial Public Employment Service Office (PPESO) participated in the seminar namely: Cynthia B. Cacabelos, Giovanni C. Lumabao, Carmina P. Mamuri, Kaili Kim G. Soriano, and Jonas A. Hapinat.

The first day of the seminar featured a session by CSC Isabela Field Office Acting Director II, Valnizan HC. Calubaquib, who expounded on the norms of conduct for public officials and employees under Republic Act 6713, or the Code of Conduct and Ethical Standards for Public Officials and Employees. On the second day of the seminar, Provincial Administrator Atty. Noel Manuel R. Lopez lectured on the five

core values of public servants: Pagka-Makatao (Humanitarianism), Pagka-Makakalikasan (Environmental Stewardship), Pagka-Makabayan (Patriotism), Pagka-Makatagapaglingkod (Service Orientation), and Pagka-MakaDiyos (Godliness).

The seminar concluded with the Question-and-Answer Forum and training impression of the participants. The five PESO employees also received their certificates of participation in the 2-day seminar.

Documentation:



VI. ACCOMPLISHMENTS AND SUBMISSION OF REQUIRED DOCUMENTS

- Submitted the Monthly Accomplishment Report for October 2024 to the Office of the Provincial Administrator
- Submitted the following Reports to the DOLE Isabela Field Office:
 - PESO Statistical Performance Reporting System (SPRS) for November 2024
 - PES Report for November 2024
 - LMI Report for November 2024
 - Employment Coaching Report for November 2024.

VII. OTHER ACTIVITIES IN THE PROVINCIAL GOVERNMENT

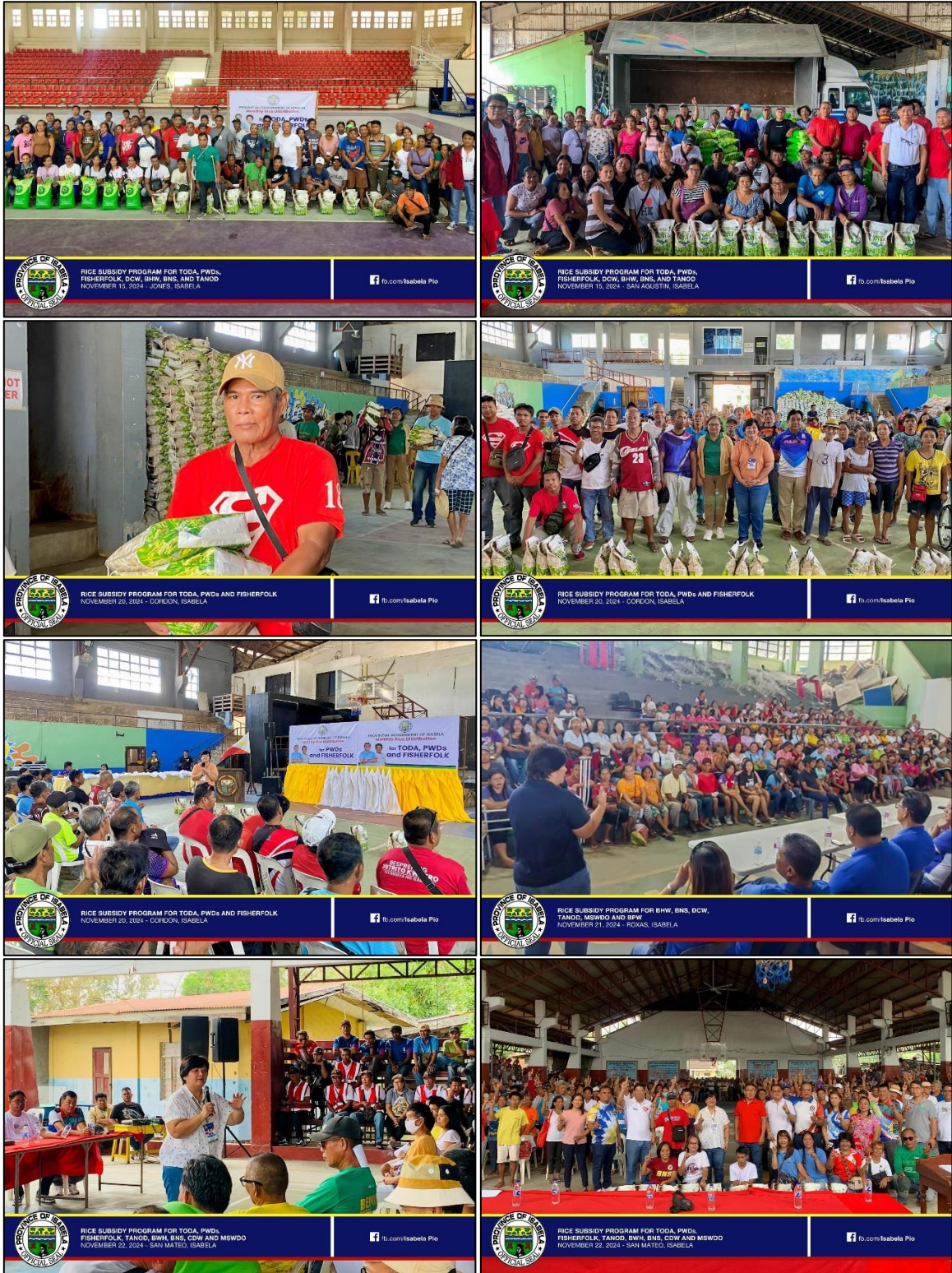
- The Provincial PESO together with the other PGI offices facilitated the distribution of the rice packs (5kg each) under the PGI's Monthly Rice Subsidy Program for TODA, PWDs, Fisherfolk, Former Rebels, and Kalesa Operators in the various cities/municipalities of the province on the below dates:

DATE	LGU	NO. OF RICE PACKS DISTRIBUTED					TOTAL
		TODA	PWD	FISHERFOLK	FRs	Kalesa	
<u>November 5, 2024</u>	San Isidro	132	145	258			535
	Echague	1314	536	270	2		2122
	Alicia	1557	373	89			2019
<u>November 15, 2024</u>	San Agustin	124	81	8			263

	Jones	537	208	116		865
<u>November 20, 2024</u>	San Guillermo	193	136	490	6	825
	Cordon	757	192	57		1006
<u>November 21, 2024</u>	San Manuel	253	293	40		586
	Roxas	1071	543	182		1796
<u>November 22, 2024</u>	Ramon	572	263	65		900
	San Mateo	751	50	78		879
<u>November 27, 2024</u>	Angadanan	475	103	105		683
<u>November 29, 2024</u>	Dinapigue		53	66		119

A total of **12,598** rice packs (5kg each) were distributed for the month of November 2024.

Documentation:



- The Isabela - Recovery Initiatives in Support to Enterprises (I-RISE) Taskforce, which consists of various PGI offices, including the Provincial PESO, facilitated the payout of the I-RISE 3 for the marginalized sectors in the various cities/municipalities of the province on the below dates:

Scheduled Release	City / Municipality	Number of Beneficiaries						Total Number of Benef
		Butchers (P3,200.00)	Barbers (P2,000.00)	Beauticians (P2,000.00)	Masseuse/ Masseur (P2,000.00)	Ambulant Vendors (P1,000.00)	Stevedores (P1,000.00)	
November 10, 2024	CABAGAN	53	22	30	11	463	47	626
	SANTO TOMAS	4	41	36	9	156	11	257
	TUMAUNINI	-	46	176	40	127	21	410
November 28, 2024	SAN GUILLERMO	29	16	18	8	185	15	271
	ANGADANAN	24	18	42	9	220	22	335
November 29, 2024	DINAPIGUE	10	12	14	6	186	12	240
GRAND TOTAL		120	155	316	83	1,337	128	2,139

A total of 2,139 I-RISE 3 beneficiaries received cash assistance from the PGI.

In addition to the cash, **the I-RISE 3 beneficiaries also received a 5kg rice pack**, with the objective of assisting them in this current inflation crisis, given the elevated price of rice

Documentation:





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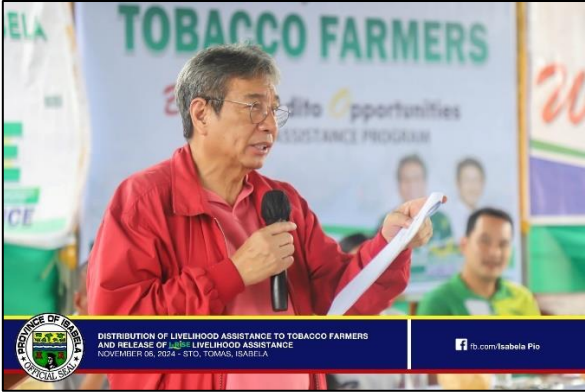
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