



Republic of the Philippines
PROVINCE OF ISABELA
City of Ilagan

Office of the Governor

EXECUTIVE ORDER NO. 30 -2020

ENJOINING ALL BUSINESS ENTERPRISES IN THE PROVINCE OF ISABELA EMPLOYING/HAVING TEN (10) OR MORE WORKERS OR STAFF TO DESIGNATE/HIRE/APPOINT A HEALTH AND SAFETY OFFICER TO ENSURE THAT HEALTH AND SAFETY PROGRAMS AND PROTOCOLS ARE ENFORCED, MAINTAINED AND FOLLOWED IN THE WORKPLACE

Whereas, Section 15, Article II of the Philippine Constitution of 1987 provides that the State shall protect and promote the right to health of the people and instill health consciousness among them. Article XIII, Section 3 provides further that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

Whereas, Republic Act no. 11058 "An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof" mandates employers to comply with occupational safety and health standards including informing workers on all types of hazards in the workplace and having the right to refuse unsafe work, as well as providing facilities and personal protective equipment for the workers, among others;

Whereas, Republic Act No. 7160, otherwise known as the "Local Government Code of 1991," states that provinces shall exercise powers necessary, appropriate, or incidental for its efficient and effective governance and those which are essential to the promotion of general welfare, health, and safety, including the provisions of services to control communicable disease;

Whereas, with the modification of the community quarantine measures and implementation of the modified general community quarantine (MGCQ) in most areas, private establishments have been allowed to resume operations. In developing minimum health protocols in these workplaces amid the COVID-19 pandemic, the Department of Trade and Industry (DTI) and the Department of Labor and Employment (DOLE) have jointly issued the "Interim Guidelines on Workplace Prevention and Control of COVID-19", the guidelines provide specific measures which employers are required or otherwise encouraged to undertake to ensure the health and safety of employees who report to the workplace;

Whereas, there is an imperative need to upgrade the capability of all business enterprises to eliminate or reduce work-related injuries, illnesses and deaths which have resulted in huge economic losses, not to mention the untold suffering of victims and their families from work place related accidents and exposure to diseases;

Nagkaisa para sa Isabela

Whereas, the effective implementation of health and safety programs will enhance significantly the productivity of the employees, a critical factor in the attainment of developmental goals, and at the same time, promote the health, efficiency and general well-being of the Isabeleño worker through the improvement of the quality of his/her working life especially during this pandemic. Thus, the need to strictly imposed the "Interim Guidelines on Workplace Prevention and Control of COVID-19" and "Supplemental Guidelines on Workplace Prevention and Control of COVID-19" jointly issued by DTI and DOLE and other related issuances thereof;

NOW THEREFORE, I, RODOLFO T. ALBANO III, Governor of Isabela, by virtue of the powers vested in me by law, do hereby enjoin all business enterprises in the province of Isabela employing/having ten (10) or more workers or staff to designate/ hire/ appoint a health and safety officer to ensure that health and safety programs and protocols are enforced, maintained and followed in the workplace.

Separability Clause. Should any provisions of this Executive Order be declared by a court of competent authority as invalid or unconstitutional, the remaining provisions not otherwise adversely affected thereby shall remain in full force and effect.

Repealing Clause. All orders, issuances, memorandums and rules and regulations inconsistent with the provisions of this order are hereby repealed or modified accordingly.

Effectivity. This order shall take effect immediately and let copies hereof be provided to all concerned for their information, reference, and guidance.

Issued this 24th day of AUGUST in City of Ilagan, Isabela.


RODOLFO T. ALBANO III
Governor 