



Republic of the Philippines  
**PROVINCE OF ISABELA**  
City of Ilagan

## *Office of the Governor*

EXECUTIVE ORDER NO. 14  
Series of 2022

### REORGANIZING THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) OF THE PROVINCE OF ISABELA

**Whereas**, Section 80 of the Local Government Code of 1991 provides that, "There shall be established in every province, city or municipality a personnel selection board to assist the Local Chief Executive judicious and objective selection of personnel for employment as well as for promotion and in the formulation of such policies as would continue employee welfare;

**Whereas**, it is the policy of the state to ensure the efficient delivery of public service by strengthening the government workforce through the Civil Service Commission (CSC), the central personnel agency of the government;

**Whereas**, the CSC has caused the institutionalization and promulgation of the Merit Selection Plan (MSP) to ensure the highest standards in personnel recruitment and human resource development and management within the government;

**Whereas**, the CSC urges all government offices, agencies, and local government units to adopt the MSP to ensure the quality of public service delivery and the responsiveness of the government to the needs of the people;

**Whereas**, there is a need for the Provincial Government of Isabela to adopt and implement the Merit Selection Plan (MSP) promulgated by the CSC to enhance public service delivery, ensure the attainment of the highest standards of personnel recruitment, human resource development and management, and promote the ideals of governance;

**Whereas**, pursuant to Section 85 of the Revised 2018 Memorandum Circular No. 14 s.2018 of the Omnibus Rules on Appointment and Other Human Resource Action (ORA OHRA), the HRMPSB shall assist the appointing officer/authority in the judicious and objective selection of candidates for appointment in the agency in accordance with the approved Agency Merit Selection Plan.

**Now therefore**, I, **FRODOLFO T. ALBANO III**, Governor of Isabela, by virtue of the powers vested in me by law, do hereby issue this order reorganizing the Human Resource Merit Promotion and Selection Board (HRMPSB) in the Provincial Government of Isabela:

Further, it is hereby ordered that the following officials and personnel are the composition of the Human Resource Merit Promotion and Selection Board;

*Chairman:* **Hon. Rodolfo T. Albano Iii**  
*Governor*

*Vice- Chairman:* **Atty. Noel Manuel R. Lopez**  
*Provincial Administrator*

*Action Officer:* **Ms. Janette A. Castillejo**  
*Human Resource Management Officer*

*Nagkaisa para sa Isabela*

*Members:*

*Hon. Manuel Faustino U. Dy*  
*Chair, SP Committee on Appointments and*  
*Personnel Management*

*Department Head Concerned*

*Ms. Rodessa D. Lachica*  
*Employee Representative -2<sup>nd</sup> Level*

*Mr. Ruben D. Pagayatan*  
*Employee Representative -2<sup>nd</sup> Level (Alternate)*

*Ms. Joan M. Baldo*  
*Employee Representative – 1st Level*

*Ms. Stephanie Joy M. Fatalla*  
*Employee Representative -1st Level (Alternate)*

*Ms. Carmencita R. Foronda*  
*Employee Representative (Hospital) -2<sup>nd</sup> Level*

*Mr. Antonio G. Cariño*  
*Employee Representative (Hospital) -2<sup>nd</sup> Level*  
*(Alternate)*

*Ms. Babylyn S. Villanueva*  
*Employee Representative (Hospital) -1st Level*

*Ms. Precious Diane G. Abiqui*  
*Employee Representative (Hospital) – 1st Level*  
*(Alternate)*

*Ms. Charito A. Yago*  
*PWD Employee Representative*

The HRMPSB shall be primarily responsible for the judicious and objective selection of candidates for appointment in the agency in accordance with the approved agency MSP and shall submit to the appointing officer/authority the top five (5) ranking candidates deemed most qualified for appointment to the vacant position.

All orders and issuances inconsistent with the provisions of this order are hereby repealed or modified accordingly.

This order shall take effect immediately and let copies hereof be provided to all concerned for their information, reference, and guidance.

Issued this 1st day of August, 2022 in the City of Ilagan, Isabela.

  
HON. RODOLFO T. ALBANO III  
Governor 