



Republic of the Philippines
PROVINCE OF ISABELA
City of Ilagan

Office of the Governor

EXECUTIVE ORDER NO. 10
Series of 2024

AN ORDER REORGANIZING THE COMMITTEE ON DECORUM AND INVESTIGATION (CODI) TO HANDLE SEXUAL HARRASSMENT CASES IN THE PROVINCIAL GOVERNMENT OF ISABELA

WHEREAS, Section 4, Paragraph (b) of RA 7877, otherwise known as the Anti-Sexual Harassment Act of 1995, mandates the creation of the Committee on Decorum and Investigation (CODI) to handle sexual harassment cases both in government and private sectors;

WHEREAS, CSC resolution No. 2100064 strengthens the role of the CODI in a government agency and averts possible delays in their investigation of complaints of sexual-harassment;

WHEREAS, per CSC MC No. 11 s 2021 "Revised Administrative Disciplinary Rules on Sexual Harassment Cases, Section 14 (b) paragraph 4, in relation to Section 33 (c) of RA 11313 (Safe Spaces Act) IRR states that "Every CODI shall be headed by a woman and not less than a half of its members shall be women";

WHEREAS, pursuant to said mandate Executive Order no. 11 Series of 2023 was issued by Governor Rodolfo T. Albano III on 21 March 2023 creating the CODI to handle sexual harassment cases in the Provincial Government of Isabela (PGI);

WHEREAS, the separation, transfer and/or promotion from office of the members of the CODI, have resulted in vacancies in the membership of the Committee;

NOW, THEREFORE I, RODOLFO T. ALBANO III, Governor of the Province of Isabela, by virtue of the powers vested in me by law, do hereby reorganize the Committee on Decorum and Investigation (CODI) to handle sexual harassment cases in the Provincial Government of Isabela as follows:

Chairperson	:	ATTY. ELIZABETH C. BINAG Provincial Information Officer and Head Exec. Assistant
Co- Chairperson:		ATTY. NOEL MANUEL R. LOPEZ Provincial Administrator
Members	:	HON. LOURDES S. PANGANIBAN SP committee Chairman on Women
		MS. LUCILA M. AMBATALI Provincial Social Welfare and Development Officer
		MS. JANETTE A. CASTILLEJO Provincial Human Resource Management Officer

Nagkaisa para sa Isabela

Dr. NELSON O. PAGUIRIGAN
Provincial Health Officer II

MS. FLORDELIZA L. GUIFAYA
Provincial Budget Officer

ATTY. KARLA LOUISE D. AGBAYANI
Representative, Provincial Legal Office

SECRETARIAT MS. CHARMIYA ROSALINA L. CRUZ
SWO IV

MS. MITOS C. CABRERA
SWO III

FUNCTIONS. The Committee on Decorum and Investigation shall have the following function:

1. The CODI shall receive complains of sexual harassment.
2. The CODI shall investigate sexual harassment complaints in accordance with prescribe procedures.
3. The CODI shall submit a report of its findings with the corresponding recommendation to the Office of the Provincial Governor for decision.
4. The CODI shall lead in the conduct of discussions about sexual harassment within the agency to increase understanding and prevent incident of sexual harassment.

EFFECTIVITY. This Executive Order shall take effect immediately.

Done this 4th day of January 2024, at City of Ilagan, Isabela.


RODOLFO T. ALBANO III
Governor 