

**MANPOWER COMPLEMENT**  
 Republic of the Philippines  
 Budget Year 2016  
 4th Quarter  
 PROVINCE OF ISABELA

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	984	271,616,691.16	137,587,454.94	409,204,146.10
II. Contractual	1578	131,592,754.45	-	131,592,754.45
IV. Job Order/ Contract of Service				
<i>Grand Total</i>	<b>2562</b>	<b>403,209,445.61</b>	<b>137,587,454.94</b>	<b>540,796,900.55</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

(SGD.) HORTENCIA R. GALAPON  
 Prov'l. Human Resource Management Officer

(SGD.) PETE GERALD L. JAVIER, CPA  
 Provincial Accountant

(SGD.) FAUSTINO G. DY III  
 Provincial Governor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. *(Source: PRESIDENTIAL DECREE No. 807 October 6, 1975)*
2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. *(Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)*