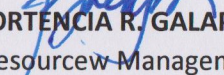
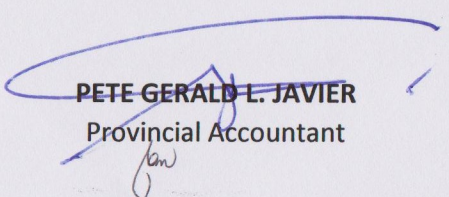


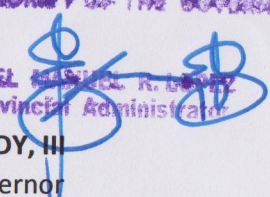
MANPOWER COMPLEMENT
Republic of the Philippines
Budget Year 2013
4th Quarter
Province of Isabela

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	971	63,692,529.13	33,373,268.36	97,065,797.49
II. Contractual	1350	36,685,134.77	13,987,000.00	50,672,134.77
III. Job Order/Contract of Service				
GRAND TOTAL	2320	100,377,663.90	47,360,268.36	147,737,932.26

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in the document.


HORTENCIA R. GALAPON
 Human Resource Management Office


PETE GERALD L. JAVIER
 Provincial Accountant


FAUSTINO N. DY, III
 Provincial Governor
 Province of Isabela

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and perform or accomplishes the specific work or job, under his own responsibility with a minimum of direction from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
- Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order piece work or intermittent job of short duration no exceeding six months on a daily basis (Source?: Omnibus Rules Implementing Book V of E.O. No. 292 and other Pertinent Civil Service Laws.)