



Office of the Sangguniang Panlalawigan

EXCERPT FROM THE MINUTES OF THE 19th REGULAR SESSION OF THE 10th SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON DECEMBER 19, 2019.

PRESENT:

FAUSTINO G. DY III	Provincial Vice Governor
DELFINITO EMMANUEL L. ALBANO	Member (1 st District) & Presiding Officer Protempore
ALFREDO V. ALILI	Member (6 th District) & Floor Leader Protempore
EMMANUEL JOSELITO B. AÑES	Member (1 st District)
EDGAR R. CAPUCHINO	Member (2 nd District)
ED CHRISTIAN S. GO	Member (2 nd District)
RAMON JUAN N. REYES, JR.	Member (3 rd District)
RANDOLPH JOSEPH P. ARREOLA	Member (3 rd District)
CLIFFORD R. RASPADO	Member (4 th District)
ABEGAIL V. SABLE	Member (4 th District)
EDWARD S. ISIDRO	Member (5 th District)
MARCO PAOLO A. MERIS	Member (6 th District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
DAX PAOLO C. BINAG	Member, SK Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural /Industrial Workers Labor Sector Representative
VENUS T. BAUTISTA	Member, Women's Sectoral Representative
GRETCHEN F. VALDEZ	Member, Indigenous Cultural Communities Sector Representative

O. B. :

FAUSTINO U. DY IV Member (5th District)

EXPLANATORY NOTE

WHEREAS, then President Benigno S. Aquino III issued Executive Order 201, series of 2016, strengthening the performance-based incentive system in recognition of the great role and heavy responsibility of government personnel in attaining the performance targets and delivering the results desired by their government agencies;

WHEREAS, the Provincial Government of Isabela affirms the importance of granting its employees with incentives to further push and challenge them to achieve higher degrees of productivity;

WHEREAS, the Provincial Government of Isabela recognizes the unwavering commitment and dedication displayed by its employees and their invaluable contribution to the gains and achievements enjoyed by the Province hence is desirous to provide its personnel with a Performance-Based Bonus;

WHEREAS, records reveal that there are available funds within the item Personal Services (PS) that can be utilized to fund the grant of Performance Based Bonus to the personnel of the Provincial Government of Isabela;

Nagkaisa para sa Isabela

AN ORDINANCE AUTHORIZING THE GRANT OF PERFORMANCE-BASED BONUS TO OFFICIALS AND QUALIFIED EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA, FURTHER AUTHORIZING THE AUGMENTATION OF FUNDS IN THE AMOUNT OF TWENTY NINE MILLION PESOS (Php29,000,000.00) TO FINANCE THE GRANT THEREOF, EXTENDING THE NECESSARY AUTHORITY THERETO, AND PROVIDING GUIDELINES THEREFOR

Other Bonuses and Allowance	1,000,000.00		
Retirement & Life Insurance	2,000,000.00		
CDH			
Salaries and Wages	9,000,000.00		
GRAND TOTAL	29,000,000.00	GRAND TOTAL	29,000,000.00

SECTION 3. COVERAGE. This Ordinance shall cover officials, whether appointed or elected, and employees, whether holding regular, contractual, or casual status, of the Provincial Government of Isabela who has rendered service to the same during Fiscal Year 2018.

SECTION 4. ELIGIBILITY. The Provincial Government of Isabela shall adhere to the Guidelines established by Joint Circular No. 2018-01 issued by the Department of Interior and Local Government and Department of Budget and Management, dated October 11, 2018, regarding the entitlement of individuals to the "Performance-Based Bonus".

SECTION 5. GUIDELINES FOR THE RELEASE OF PERFORMANCE-BASED BONUS. The Provincial Government of Isabela shall ensure compliance with the Circular provided in the previous Section, and to other laws, rules, and issuances pertaining to auditing, and the grant of personnel benefits.


SECTION 5. This Ordinance shall take effect immediately upon its approval.

Approved and Enacted, December 19, 2019.

I HEREBY ATTEST TO THE GENUINENESS AND AUTHENTICITY of the foregoing Ordinance:


ATTY. FRANCIS JAMES E. MEER
 Secretary, Sangguniang Panlalawigan

ATTESTED/ APPROVED:


DELINDO EMMANUEL L. ALBANO
 Board Member, 1st District
 Presiding Officer Protempore

APPROVED:


RODOLFO T. ALBANO III
 Provincial Governor