



Republic of the Philippines
PROVINCE OF ISABELA
City of Ilagan
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Office of the Sangguniang Panlalawigan

EXCERPT FROM THE MINUTES OF THE 22nd REGULAR SESSION OF THE 11th SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, ILAGAN CITY, ISABELA ON DECEMBER 20, 2022.

PRESENT:

FAUSTINO G. DY III	Vice Governor & Presiding Officer
DELFINITO EMMANUEL L. ALBANO	Member (1 st District) & Floor Leader
EMMANUEL JOSELITO B. AÑES	Member (1 st District)
ED CHRISTIAN S. GO	Member (2 nd District)
EDGAR R. CAPUCHINO	Member (2 nd District)
MARY GRACE D. ARREOLA	Member (3 rd District)
RAMON JUAN N. REYES, JR.	Member (3 rd District)
CLIFFORD R. RASPADO	Member (4 th District)
VICTOR G. DY	Member (4 th District)
MANUEL FAUSTINO U. DY	Member (5 th District)
EDWARD S. ISIDRO	Member (5 th District)
MARCO PAOLO A. MERIS	Member (6 th District)
AMADOR A. GAFFUD, JR.	Member (6 th District)
ANTONIO S. HUI	Member, PCL Federation President
DANTE G. HALAMAN	Member, LnB Federation President
DAX PAOLO C. BINAG	Member, SK Federation President
ADRIAN PHILIP S. BAYSAC	Member, Agricultural Workers Sector Representative
LOURDES S. PANGANIBAN	Member, Women's Sectoral Representative
MARGARETTE U. CHIN	Member, Indigenous Cultural Communities Sector Representative
EVYN JAY C. DIAZ	Member, Labor Sector Representative

ORDINANCE NO. 2022-48-01 Series of 2022

AN ORDINANCE AUTHORIZING THE GRANT OF SERVICE RECOGNITION INCENTIVES TO QUALIFIED OFFICIALS AND EMPLOYEES OF THE PROVINCIAL GOVERNMENT OF ISABELA FOR FISCAL YEAR 2022 THEREBY AUTHORIZING FOR SUCH PURPOSE THE AUGMENTATION OF FUNDS TO THE ACCOUNT "SERVICE RECOGNITION INCENTIVES" UNDER THE PROVINCIAL GOVERNOR'S OFFICE IN THE AMOUNT OF SEVENTY MILLION PESOS (PHP70,000,000.00) TO FINANCE THE GRANT THEREOF

Sponsor: HON. EDWARD S. ISIDRO
Chairperson, Committee on Finance and Appropriations

EXPLANATORY NOTE

The Provincial Government of Isabela (PGI) recognizes the invaluable role of its employees in achieving its mandates and goals. As a display of its gratitude for their hard-work and dedication to providing quality and reliable public service, and impactful efforts that lead to the attainment of the Seal of Good Local Governance for 2021, the PGI aspires to reward its employees with a Service Recognition Incentive as authorized

Nagkaisa para sa Isabela



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by His Excellency, President Ferdinand R. Marcos Jr. through Administrative Order No. 01, series of 2022.

Records reveal that there are available funds within the item Personal Services (PS) of the 2022 PGI Annual Appropriations which can be utilized to fund the grant of Service Recognition Incentive to its qualified employees.

After careful review, this August Body determined that the grant of SRI to PGI employees, using the aforesaid available funds, will not, in any way, prejudice the delivery of services to the public.

To advance its goal of promoting the welfare of its employees and there being available funds to finance the grant of SRI to them without adversely affecting the delivery of service to the public, the urgent passage of this ordinance is earnestly sought.

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Section 1. Augmentation of Funds. The augmentation of funds in the amount of Seventy Million Pesos (Php70,000,000.00) to the account "Service Recognition Incentives" under the Provincial Governor's Office, which shall be sourced from the accounts or items provided in Section 2 of this Ordinance, is hereby authorized.

Section 2. Transfer of Funds. The following transfer of funds amounting to Seventy Million Pesos (Php70,000,000.00) to the item *Service Recognition Incentives* under the Provincial Governor's Office is hereby authorized.

FROM		TO	
Personal Services			
1. PGO		1. PGO	
Year-end	600,000.00	Service Recognition Incentives	70,000,000.00
Cash Gift	120,000.00	(SRI)	
Total	720,000.00		
2. Coastal Development Office			
Year-end	300,000.00		
Cash Gift	65,000.00		
Total	365,000.00		
3. Information Office			
Year-end	100,000.00		
Cash Gift	25,000.00		
Total	125,000.00		

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4. PPSO			
Year-end	350,000.00		
Cash Gift	60,000.00		
Life & Retirement Insurance	400,000.00		
Total	810,000.00		
5. PDRRMO			
Year-end	160,000.00		
Cash Gift	35,000.00		
Life & Retirement Insurance	400,000.00		
Total	595,000.00		
6. TOURISM			
Year-end	100,000.00		
Cash Gift	10,000.00		
Life & Retirement Insurance	140,000.00		
Total	250,000.00		
7. PYDO			
Year-end	90,000.00		
Cash Gift	20,000.00		
Total	110,000.00		
8. PIACO			
Year-end	40,000.00		
Cash Gift	15,000.00		
Total	55,000.00		
9. IPESO			
Year-end	50,000.00		
Cash Gift	15,000.00		
Total	65,000.00		
10. WARDEN			
Year-end	500,000.00		
Cash Gift	180,000.00		
Life & Retirement Insurance	800,000.00		
Total	1,480,000.00		
11. SANGGUNIANG PANLALAWIGAN			
Year-end	250,000.00		
Life & Retirement Insurance	400,000.00		
Total	650,000.00		
12. SEC			
Year-end	150,000.00		
Cash Gift	20,000.00		
Life & Retirement Insurance	300,000.00		
Total	470,000.00		
13. PHRMO			
Year-end	140,000.00		
Cash Gift	25,000.00		
Life & Retirement Insurance	197,000.00		
Total	362,000.00		

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14. PPDO			
Year-end	390,000.00		
Cash Gift	63,000.00		
Life & Retirement Insurance	690,000.00		
Total	1,143,000.00		
15. Provincial Budget Office			
Year-end	97,000.00		
Cash Gift	17,500.00		
Life & Retirement Insurance	182,500.00		
Total	297,000.00		
16. Provincial Accounting Office			
Year-end	400,000.00		
Cash Gift	70,000.00		
Life & Retirement Insurance	565,000.00		
Total	1,035,000.00		
17. Provincial Treasurer's Office			
Year-end	500,000.00		
Cash Gift	81,000.00		
Life & Retirement Insurance	685,000.00		
Total	1,266,000.00		
18. Provincial Assessor			
Year-end	220,000.00		
Cash Gift	30,000.00		
Life & Retirement Insurance	294,000.00		
Total	544,000.00		
19. Library			
Year-end	137,000.00		
Cash Gift	35,000.00		
Total	172,000.00		
20. Provincial Legal Office			
Year-end	187,000.00		
Cash Gift	35,000.00		
Life & Retirement Insurance	194,000.00		
Total	416,000.00		
21. IPHO			
Salaries and Wages	2,000,000.00		
Hazard Pay	1,500,000.00		
Year-end	600,000.00		
Cash Gift	100,000.00		
Life & Retirement Insurance	800,000.00		
Total	5,000,000.00		
22. GFNDMH			
Salaries and Wages	5,000,000.00		
Hazard Pay	2,199,000.00		
Year-end	1,988,000.00		
Cash Gift	355,000.00		
Life & Retirement Insurance	2,700,000.00		
Total	12,242,000.00		

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23. Cauayan District Hospital			
Salaries and Wages	14,000,000.00		
Hazard Pay	3,500,000.00		
Year-end	1,900,000.00		
Cash Gift	295,000.00		
Life & Retirement Insurance	2,700,000.00		
Total	22,395,000.00		
24. Echague District Hospital			
Year-end	873,000.00		
Cash Gift	155,000.00		
Life & Retirement Insurance	1,109,000.00		
Total	2,137,000.00		
25. Palanan Station Hospital			
Year-end	425,000.00		
Cash Gift	70,000.00		
Life & Retirement Insurance	582,000.00		
Total	1,077,000.00		
26. MARDH			
Salaries and Wages	2,500,000.00		
Year-end	1,020,000.00		
Cash Gift	180,000.00		
Life & Retirement Insurance	1,300,000.00		
Total	5,000,000.00		
27. SMMCH			
Year-end	315,000.00		
Cash Gift	71,500.00		
Life & Retirement Insurance	400,000.00		
Total	786,500.00		
28. Milagros Albano District Hospital			
Year-end	1,293,000.00		
Cash Gift	189,000.00		
Life & Retirement Insurance	1,806,000.00		
Total	3,288,000.00		
29. Provincial Agriculture Office			
Year-end	816,000.00		
Cash Gift	170,000.00		
Life & Retirement Insurance	1,089,000.00		
Total	2,075,000.00		
30. Provincial Veterinarian Office			
Year-end	669,000.00		
Cash Gift	120,000.00		
Life & Retirement Insurance	900,000.00		
Total	1,689,000.00		
31. Provincial Engineering Office			
Salaries and Wages	1,880,000.00		
Year-end	254,500.00		
Cash Gift	125,000.00		
Life & Retirement Insurance	700,000.00		
Total	2,959,500.00		

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32. PCLEDO			
Year-end	160,000.00		
Cash Gift	35,000.00		
Life & Retirement Insurance	226,000.00		
Total	421,000.00		
GRAND TOTAL	70,000,000.00	GRAND TOTAL	70,000,000.00

Section 3. Coverage. All personnel of the Provincial Government of Isabela whose employment is either regular, contractual, or casual in nature, and whether appointive or elective, including those employed as legislative personnel of Sangguniang Panlalawigan Members, are entitled to the herein grant of Service Recognition Incentive.

Section 4. Service Recognition Incentives. All personnel entitled to receive this incentive shall be granted **TWENTY THOUSAND PESOS (Php20,000.00)** subject to the condition that the personnel must have rendered not less than four (4) months of satisfactory service as of November 2022.

Those who have rendered less than a total or an aggregate of four (4) months of satisfactory service as of November 2022 shall be entitled to a pro-rated share of the SRI, as follows:

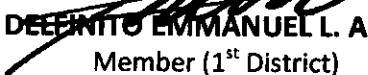
Length of Service	Percentage of Incentive
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 months but less than 2 months	20%
Less than 1 month	10%

Section 5. Guidelines for the Release of Service Recognition Incentive. The PGI shall adhere to relevant government accounting and auditing laws, rules, and regulations, and pertinent issuances of the National Government pertaining to the grant of personnel benefits.


Section 6. Effectivity. This Ordinance shall take effect immediately.

I hereby certify that the foregoing ordinance was duly enacted by the Sangguniang Panlalawigan of Isabela during its 22nd Regular Session on December 20, 2022.

ATTESTED:



DEENITO EMMANUEL L. ALBANO
Member (1st District)



ATTY. FRANCIS JAMES E. MEER
Secretary to the Sangguniang Panlalawigan



EMMANULL JOSELITO B. AÑES
Member (1st District)


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ED CHRISTIAN S. GO
Member (2nd District)

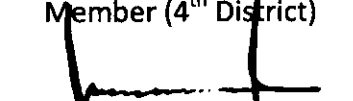

EDGAR R. CAPUCHINO
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Member (3rd District)

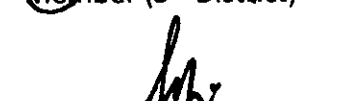

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Member, Labor Sector Representative


FAUSTINO G. DY III
Provincial Vice Governor

APPROVED:


RODOLFO T. ALBANO III
Provincial Governor